

# Red Knights International Firefighters Motorcycle Club Est. 1982 Boylston Massachusetts "Loyal To Our Duty"



# 2023 Bylaws Revision Reference 9/9/2023 updates

#### **BY-LAW SECTION 2:15 MAJORITY VOTE**

The motion was called for by the International President Joey Powell. Motioned by Julie Mattera NJ 31 and seconded by Stefan Streif Switzerland 1 "Yes" votes cast: 56 Passed.

#### (As written in the old revision)

#### **SECTION 2:15 MAJORITY VOTE**

At all meetings of the corporation at which there is a Quorum present, except as otherwise provided in this document or the Articles of Incorporation, a majority of the votes cast on any matter presented before the meeting shall control. Any matters presented before the meeting concerning By-Laws changes will require two-thirds (2/3) affirmative vote for passage

# (As marked for presentation)

# SECTION 2:15 MAJORITY VOTE

At all meetings of the corporation at which there is a Quorum present, except as otherwise provided in this document or the Articles of Incorporation, a majority of the votes cast on any matter presented before the meeting shall control. Any matters presented before the meeting concerning By-Laws changes will require two thirds (2/3) affirmative vote for passage be addressed in accordance with section 7:01 of these By-Laws.

# (New Revision)

#### **SECTION 2:15 MAJORITY VOTE**

At all meetings of the corporation at which there is a Quorum present, except as otherwise provided in this document or the Articles of Incorporation, a majority of the votes cast on any matter presented before the meeting shall control. Any matters presented before the meeting concerning By-Laws changes will be addressed in accordance with section 7:01 of these By-Laws.

#### Rationale:

Section 7:01 provides clear and concise explanation for By-Law changes. Our change here is only to provide guidance to 7:01 when voting on By-Laws and to prevent future conflicts should either 2:15 or 7:01 change.

#### BY-LAW SECTION 3:11 COMPENSATION TO EXECUTIVE BOARD MEMBERS

The motion was called for by the International President Joey Powell. Motioned by Scott Ryan PEI 1 and seconded by Joel Nelson MN 4. "Yes" votes cast: 41 Passed.

### (As written in the old revision)

#### SECTION 3:11 COMPENSATION TO EXECUTIVE BOARD MEMBERS

The International Executive Board shall not receive any stated salary for their services as such, unless noted and approved at any Annual Corporation Meeting of the Corporation. The positions of Secretary and Treasurer shall be paid a yearly honorarium as determined by the Executive board. This honorarium shall be paid on the last day of each month. The amounts to be paid shall be reviewed annually at the Spring Executive meeting and shall be presented to the membership at the Annual Convention for ratification. The details of amounts shall be listed in the international SOGs.

The International Executive Board shall have the discretionary ability to expend the necessary



funds required to conduct the business of the Club by the holding of a minimum of three International Executive Board meetings per year. The Board shall also have the same discretionary ability to have a board member or members attend a special meeting with a chapter or other party that has business to conduct with the Red Knights Organization. This will also include the cost of the basic Annual Convention registration. Air travel will be by advance booking at the lowest rate available. Receipts are required for reimbursement of funds and to be presented prior to payment by the International Treasurer. The guidelines as outlined in Section 9 of the Executive S.O.G manual shall apply to all expenses for Board members or those appointed by the board to conduct Organizational business.

The International Treasurer shall budget \$14,000.00 for these meetings with a 15% per year increase in budget commencing with the year of 2007 and continuing each year at that rate or till modified based on funding being available.

# (As marked for presentation)

### SECTION 3:11 COMPENSATION TO EXECUTIVE BOARD MEMBERS

The International Executive Board shall not receive any stated salary for their services as such, unless noted and approved at any Annual Corporation Meeting of the Corporation. The positions of Secretary and Treasurer shall be paid a yearly honorarium as determined by the Executive board. This honorarium shall be paid on the last day of each month. The amounts to be paid shall be reviewed annually at the Spring Executive meeting and shall be presented to the membership at the Annual Convention for ratification. The details of amounts shall be listed in the international SOGs.

The International Executive Board shall have the discretionary ability to expend the necessary funds required to conduct the business of the Club by the holding of a minimum of three International Executive Board meetings per year. The Board shall also have the same discretionary ability to have a board member or members attend a special meeting with a chapter or other party that has business to conduct with the Red Knights Organization. This will also include the cost of the basic Annual Convention registration. Air travel will be by advance booking at the lowest rate available. Receipts are required for reimbursement of funds and to be presented prior to payment by the International Treasurer. The guidelines as outlined in Section 9 of the Executive S.O.G manual shall apply to all expenses for Board members or those appointed by the board to conduct Organizational business.

The International Treasurer shall budget \$\frac{\\$14,000.00}{\\$4,000.00} \text{ up to \$\\$50,000}\$ for these meetings with a \$\frac{15\%}{2024}\$ per year increase in budget commencing with the year of \$\frac{2007}{2024}\$ and continuing each year at that rate or till modified based on funding being available.

## (New Revision)

#### SECTION 3:11 COMPENSATION TO EXECUTIVE BOARD MEMBERS

The International Executive Board shall not receive any stated salary for their services as such, unless noted and approved at any Annual Corporation Meeting of the Corporation. The positions of Secretary and Treasurer shall be paid a yearly honorarium as determined by the Executive board. This honorarium shall be paid on the last day of each month. The amounts to be paid shall be reviewed annually at the Spring Executive meeting and shall be presented to the membership at the Annual Convention for ratification. The details of amounts shall be listed in the international SOGs.

The International Executive Board shall have the discretionary ability to expend the necessary funds required to conduct the business of the Club by the holding of a minimum of three International Executive Board meetings per year. The Board shall also have the same discretionary ability to have a board member or members attend a special meeting with a chapter or other party that has business to conduct with the Red Knights Organization. This will also include the cost of the basic Annual Convention registration. Air travel will be by advance booking at the lowest rate available. Receipts are required for reimbursement of funds and to be presented prior to payment by the International Treasurer. The guidelines as outlined in Section 9 of the Executive S.O.G manual shall apply to all expenses for Board members or those appointed by the board to conduct Organizational business.





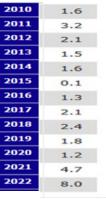
The International Treasurer shall budget up to \$50,000 for these meetings with a 5% per year increase in budget commencing with the year of 2024 and continuing each year at that rate or till modified based on funding being available.

#### Rationale:

Compounding annually at 15% since 2007 puts the current amount over \$110,000. This change is to make this by-law more realistic. I am sure when this was written, it was still unknow what would be needed as we grew. Annual inflation over the last 10 years averaged at 1.88%. 2022 was 8%. See chart below.

Travel expenses have not exceeded 50,000 since 2018 (although the creator of this realizes the last few years were greatly reduced by COVID and will be more next year due to inflation. Rough calculation based on annual report: 2018 \$48,663; 2019 \$31,537; 2020 \$9,847; 2021 \$16,037) 2022 expenses were not available at the time of this by-law proposal, which would have bene the best indicator of future needs.

Inflation rates per year



#### **BY-LAW SECTION 2:02 CHARTER MEMBERS**

The motion was called for by the International President Joey Powell. Motioned by Eldon Mickel PA 22 and seconded by Roger Van Kollenburg Australia 5. "Yes" votes cast: 47 passed.

### (As written in the old revision)

**SECTION 2:02 CHARTER MEMBERS** 

Charter membership shall be restricted to Active Members who are on the original roster, when the Chapter was accepted by the International Executive Board and to any Active member who joined the Chapter within one (1) year of the Chapter's being accepted by the International Executive Board and accepted by the Chapter Executive Board.

# (As marked for presentation)

**SECTION 2:02 CHARTER MEMBERS** 

Charter membership shall be restricted to Active Members who are on the original roster, when the Chapter was accepted by the International Executive Board and to any Active member who joined the Chapter and meets Active status within one (1) year of the Chapter's being accepted by the International Executive Board and accepted by the Chapter Executive Board.



#### (New Revision)

#### **SECTION 2:02 CHARTER MEMBERS**

Charter membership shall be restricted to Active Members who are on the original roster, when the Chapter was accepted by the International Executive Board and to any member who joined the Chapter and meets Active status within one (1) year of the Chapter's being accepted by the International Executive Board and accepted by the Chapter Executive Board.

#### Rationale:

To give the ability for Firefighters coming in without an MC endorsement the time to obtain it and be authorized, if the chapter so chooses, to be granted Charter Status. Or if a member becomes a Firefighter within the first year of the Charter the chapter, if they so choose, may grant Charter status.

#### BY-LAW SECTION 3:17 SECRETARY, INTERNATIONAL EXECUTIVE BOARD

The motion was called for by the International President Joey Powell.

Motioned by Jurgen Ihl Germany 31 and seconded by Stefan Streif Switzerland 1.

"Yes" votes cast: 56 Passed.

#### (As written in the old revision)

#### SECTION 3:17 SECRETARY, INTERNATIONAL EXECUTIVE BOARD

The International Secretary shall have charge of such books, documents and papers as the International Executive Board shall determine and shall have custody of the Club seal. He/she shall attend all meetings of the International Executive Board. He/she shall keep and maintain minutes of all of the International Executive Board. Within fifteen (15) days of the completion of the meetings, the International Secretary will submit a draft of the minutes to all Executive Board members for review and corrections.

The International Executive Board will have ten (10) days to return comments to the Secretary. The International Secretary shall within seven (7) days of the thirty-two- (32) day period to submit a final copy of the minutes to all the Executive Board members. By January 15th of each calendar year, the International Secretary will make two (2) copies of all minutes recorded for the previous year, sending one (1) copy to the International President and filing the other in the Club's file for the year. The International Secretary shall carry out any duties as required by the Constitution and By-Laws, record all meetings of the International Executive Board Annual Meetings and Special Meetings that may be called as per the Constitution and By-Laws of the Club and report such minutes as required at the Executive Board Meetings and Annual meetings.

- 1. Give adequate notice of the Annual Meeting to the following:
  - a. International Executive Board, (Officers)
  - b. State/Provincial representatives
  - c. All Chartered Chapter Presidents
- 2. Shall work with the International President to set up the agenda for the International Executive Board meetings and Club's Annual Meeting.
- 3. Shall keep an updated record of:
  - a. Constitution and By-Laws of the Club
  - b. Roster of all Chapters, Associations and Members at-at-Large.
  - c. E-Mail addresses and Web-Sites of Club Chapters
  - d. Help-A-Knights Directory
  - e. Deceased Active Members
- 4. Shall provide new Chapters with startup kits, which include:
  - a. Constitution and By-Laws of the Club
  - b. Membership cards and the Help-a-Knight Program
  - c. Catalog of Red Knights Regalia Ltd.
  - d. The latest Club Newsletter Letter outlining suggested activities for Chapters
  - e. Outline of Chapter Officers duties





f. A list of names, Addresses, Phone Numbers and E-Mail Addresses of the International Executive Board as well as State and Provincial Representatives

Shall be responsible to ensure that all materials, supplies and equipment needed to conduct business at the Club's Annual Meeting or any meeting of the International Executive Board. Important items are listed below:

- a. Appropriate Flags
- b. Recordings of appropriate National Anthems
- c. International Banners
- d. Minutes of previous meetings
- e. Blank ballots in the event of an election

Most current copy of the Constitution and By-Laws

Shall promote and ensure that people who inquire about the International Club are given current information.

1. Shall, if requested, forward applications for both prospective Chapters and Members-at-Large keeping a record thereof. When applications are forwarded, he/she will notify the Regional Director for whose area the application is from and in case of a Member-at-Large request, he/she shall notify the International Vice-President

Shall when called upon by Chapters, Associations, Members and Members-at-Large answer that call, if the problem is such that it requires an immediate action, then he/she shall call on the International President to inform him/her of the problem and be advised on what to do.

- 2. Any expenses incurred by the Secretary shall be authorized by the International Executive Board prior to action requiring the expense except the cost of reports, mailing, stationary and office supplies and phone costs related to Club business. Such expenses shall have receipts sent to the International Executive Board Treasurer prior to being paid. 3. Shall be the liaison Officer for the State/Provincial Representative, State/Provincial State Association Officers, and Chapter Presidents. From time to time, the list of overseas Chapters will change, so not to have to change this document; those Chapters will not be listed. However, the lists of overseas Chapters shall be maintained in the Master Mailing List by the International Secretary.
- 4. Shall maintain a record of the policies and procedures used by the International Board.
- 5. Shall also produce a Procedural manual for his position within the first year if one is not already in existence and if one has already been drafted then it shall be updated as needed, outlining the duties of the office and how they are carried out and shall be passed on to his/her successor upon leaving office a copy of this manual shall be filed with the International.

# (As marked for presentation)

# SECTION 3:17 SECRETARY, INTERNATIONAL EXECUTIVE BOARD

The International Secretary shall have charge of such books, documents, and papers as the International Executive Board shall determine. and shall have custody of the Club seal. The International Secretary shall be charged with duties and responsibilities as listed below:

- 1. Shall have custody of the Club seal.
- 2. He/she sShall attend all meetings of the International Executive Board.
- 3. He/she sShall keep and maintain minutes of all of the International Executive Board meetings.
  - a. Within fifteen (15) days of the completion of the meetings, the International Secretary will submit a draft of the minutes to all Executive Board members for review and corrections. The International Executive Board will have ten (10) days to return comments to the Secretary. The International Secretary shall within seven (7) days of the thirty-two- (32) day period to submit a final copy of the minutes to all the Executive Board members.
- 4. By January 15th of each calendar year, the International Secretary will make two (2) copies of all minutes recorded for the previous year, sending one (1) copy to the International President and filing the other in the Club's file for the year.





- 5. The International Secretary sShall carry out any duties as required by the Constitution and By-Laws, record all meetings of the International Executive Board Annual Meetings and Special Meetings that may be called as per the Constitution and By-Laws of the Club and report such minutes as required at the Executive Board Meetings and Annual meetings.
- 6. Shall Ggive adequate notice of the Annual Meeting to the following:
  - a. International Executive Board, (Officers)
  - b. State/Provincial representatives
  - c. All Charter Chapter Presidents
- Shall work with the International President to set up the agenda for the International Executive Board meetings and Club's Annual Meeting.
- 8. Shall keep an updated record of:
  - d. Constitution and By-laws of the Club
  - e. Roster of all Chapters, Associations, and Members at-at-Large.
  - f. E-Mail addresses and Web-Sites of Club Chapters
  - g. Help-A-Knights Directory
  - h. Deceased Active Members
- 9. Shall provide new Chapters with startup kits, which include:
  - i. Constitution, and By Laws of the Club, and RKMC Rules and Regulations.
  - j. Membership cards and the Help a Knight Program
  - k. Catalog of Red Knights Regalia Ltd.
  - 1. The latest Club Newsletter outlining suggested activities for Chapters
  - m. Outline of Chapter Officers duties
  - n. A list of names, Addresses, Phone Numbers and E Mail Addresses of the International Executive Board as well as State and Provincial Representatives
- 9. Shall provide new Chapters with a digital and tangible Welcome package, which includes but is not limited to:
  - a. <u>Digital portion of the Welcome Package includes the following:</u>
    - . Constitution and By-Laws, SOGs, and Rules and Regulations of the Club
    - ii. Red Knights International Executive Board and Committee's contact information.
    - iii. Quick Reference Guides that are currently in use.
    - iv. The latest Club Newsletter
  - b. The tangible portion of the Welcome Package includes the following:
    - i. Copy of the Welcome Letter
    - ii. Copy of the signed Charter
    - iii. RKMC decals
- 10. Shall be Responsible to ensure that all materials, supplies, and equipment needed to conduct business at the Club's Annual Meeting or any meeting of the International Executive Board. Important items are listed below:
  - a. Appropriate Flags
  - b. Recordings of appropriate National Anthems
  - c. International Banners
  - d. Minutes of previous meetings
  - e. Blank ballots in the event of an election
  - f. Most current copy of the Constitution and By-Laws
- 11. Shall promote and ensure that people who inquire about the International Club are given current information.
- 12. Shall, if requested, forward applications for both prospective Chapters and Members-at-Large keeping a record thereof. When applications are forwarded, he/she will notify the Regional Director for whose area the application is from, and in case of a Member-at-Large request, he/she shall notify the International Vice-President Shall when called upon by Chapters, Associations, Members, and Members-at-Large answer that call, if the problem is such that it





- requires are immediate action, then he/she shall call on the International President to inform him/her of the problem and be advised on what to do.
- 13. Any expenses incurred by the Secretary shall be authorized by the International Executive Board prior to action requiring the expense except the cost of reports, mailing, stationary and office supplies, and phone costs related to Club business. Such expenses shall have receipts sent to the International Executive Board Treasurer prior to being paid.
- 14. Shall be the liaison Officer for the State/Provincial Representative, State/Provincial State Association Officers, and Chapter Presidents. From time to time, the list of overseas Chapters will change, so not to have to change this document; those Chapters will not be listed. However, the lists of overseas Chapters shall be maintained in the Master Mailing List by the International Secretary.
- 15. Shall maintain a record of the policies and procedures used by the International Board.
- 16. Shall also produce a Procedural manual for his their position within the first year if one is not already in existence and if one has already been drafted then it shall be updated as needed, outlining the duties of the office and how they are carried out and shall be passed on to his/her successor upon leaving office a copy of this manual shall be filed with the International.

#### (New Revision)

# SECTION 3:17 SECRETARY, INTERNATIONAL EXECUTIVE BOARD

The International Secretary shall have charge of such books, documents, and papers as the International Executive Board shall determine. The International Secretary shall be charged with duties and responsibilities as listed below:

- 1. Shall have custody of the Club seal.
- 2. Shall attend all meetings of the International Executive Board.
- 3. Shall keep and maintain minutes of all the International Executive Board meetings.
  - a. Within fifteen (15) days of the completion of the meetings, the International Secretary will submit a draft of the minutes to all Executive Board members for review and corrections. The International Executive Board will have ten (10) days to return comments to the Secretary. The International Secretary shall within seven (7) days of the thirty-two- (32) day period to submit a final copy of the minutes to all the Executive Board members.
- 4. By January 15th of each calendar year, the International Secretary will make two (2) copies of all minutes recorded for the previous year, sending one (1) copy to the International President and filing the other in the Club's file for the year.
- 5. Shall carry out any duties as required by the Constitution and By-Laws, record all meetings of the International Executive Board Annual Meetings and Special Meetings that may be called as per the Constitution and By-Laws of the Club and report such minutes as required at the Executive Board Meetings and Annual meetings.
- 6. Shall give adequate notice of the Annual Meeting to the following:
  - a. International Executive Board, (Officers)
  - b. State/Provincial representatives
  - c. All Charter Chapter Presidents
- 7. Shall work with the International President to set up the agenda for the International Executive Board meetings and Club's Annual Meeting.
- 8. Shall keep an updated record of:
  - a. Constitution and By-laws of the Club
  - b. Roster of all Chapters, Associations, and Members at-at-Large.
  - c. E-Mail addresses and Web-Sites of Club Chapters
  - d. Help-A-Knights Directory
  - e. Deceased Active Members





- 9. Shall provide new Chapters with a digital and tangible Welcome package, which includes but is not limited to:
  - a. Digital portion of the Welcome Package includes the following:
    - i. Constitution and By-Laws, SOGs, and Rules and Regulations of the Club
    - ii. Red Knights International Executive Board and Committee's contact information.
    - iii. Quick Reference Guides that are currently in use.
    - iv. The latest Club Newsletter
  - b. The tangible portion of the Welcome Package includes the following:
    - i. Copy of the Welcome Letter
    - ii. Copy of the signed Charter
    - iii. RKMC decals
- 10. Shall be Responsible to ensure that all materials, supplies, and equipment needed to conduct business at the Club's Annual Meeting or any meeting of the International Executive Board. Important items are listed below:
  - a. Appropriate Flags
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  - d. Minutes of previous meetings
  - e. Blank ballots in the event of an election
  - f. Most current copy of the Constitution and By-Laws
- 11. Shall promote and ensure that people who inquire about the International Club are given current information.
- 12. Shall, if requested, forward applications for both prospective Chapters and Members-at-Large keeping a record thereof. When applications are forwarded, he/she will notify the Regional Director for whose area the application is from, and in case of a Member-at-Large request, he/she shall notify the International Vice-President Shall when called upon by Chapters, Associations, Members, and Members-at-Large answer that call, if the problem is such that it requires immediate action, then he/she shall call on the International President to inform him/her of the problem and be advised on what to do.
- 13. Any expenses incurred by the Secretary shall be authorized by the International Executive Board prior to action requiring the expense except the cost of reports, mailing, stationary and office supplies, and phone costs related to Club business. Such expenses shall have receipts sent to the International Executive Board Treasurer prior to being paid.
- 14. Shall be the liaison Officer for the State/Provincial Representative, State/Provincial State Association Officers, and Chapter Presidents. From time to time, the list of overseas Chapters will change, so not to have to change this document; those Chapters will not be listed. However, the lists of overseas Chapters shall be maintained in the Master Mailing List by the International Secretary.
- 15. Shall maintain a record of the policies and procedures used by the International Board.
- 16. Shall also produce a Procedural manual for their position within the first year if one is not already in existence and if one has already been drafted then it shall be updated as needed, outlining the duties of the office and how they are carried out and shall be passed on to his/her successor upon leaving office a copy of this manual shall be filed with the International.

#### Rationale:

To bring the Starter packet up to the modern time with the use of digital and tangible packages. This will reduce the cost of office supplies and mailing. The section was broken into several different bullet and numbered sections, cleaned up for better flow and understanding.







# BY-LAW SECTION 3:25 SUSPENSION OR REMOVAL OF MEMBERS BY THE INTERNATIONAL EXECUTIVE BOARD

The motion was called for by the International President Joey Powell. Motioned by Joel Nelson MN 4 and seconded by Eldon Mickel PA 22. "Yes" votes cast: 56 Passed.

#### (As written in the old revision)

SECTION 3:25 SUSPENSION OR REMOVAL OF MEMBERS BY THE INTERNATIONAL EXECUTIVE BOARD

The International Executive Board may, by its own majority motion, bring charges in violation of the International Bylaws, Standard Operating Guidelines or Rules and Regulations against any Chapter or Member for cause. In all cases, the International Executive Board shall notify such Chapter or Member of these charges by means of Certified Mail, a notice of the Board's action to the Chapter or Member's last known address. Charges filed by the International Board against a Chapter or Member will be forwarded to the Investigation Committee for investigation, hearing and, if found in violation, ruling of discipline. Discipline shall be either Suspension or Removal. The Investigation Committee will forward this decision to the International Executive Board for record purposes and notice to be made to the Chapter or Member, via Certified Mail. Any Chapter or Member so removed or suspended shall be granted an appeal hearing before the International Executive Board, if such a hearing is requested in writing by Certified Mail to the International Secretary within thirty (30) days of their receipt of the notice of suspension or removal. The Chapter or Member suspended or removed shall have the opportunity to submit written documentation, appear before the International Executive Board and present witnesses at the appeal hearing. During such time between the ruling of the Investigation Committee and the appeal hearing, the Chapter or Member shall be Suspended. The International Executive Board shall issue the final decision within sixty (60) days of the date of such hearing.

#### (As marked for presentation)

SECTION 3:25 SUSPENSION OR REMOVAL OF MEMBERS BY THE INTERNATIONAL EXECUTIVE BOARD

The International Executive Board may, by its own majority motion, bring charges in violation of the International Bylaws, Standard Operating Guidelines or Rules and Regulations against any Chapter and/or Member(s) for cause. In all cases, the International Executive Board shall notify such Chapter or Member(s) of these charges by means of Certified Mail, a notice of the Board's action to the Chapter and or Member 25(s) last known address. Charges filed by the International Board against a Chapter and/or Member(s) will be forwarded to the Investigation Committee for investigation, hearing, and, if found in violation, ruling of discipline. Discipline shall be either Suspension or Removal. The Investigation Committee will forward this decision to the International Executive Board for record purposes and notice to be made to the Chapter and/or Member(s), via Certified Mail. Any Chapter and or Member(s) so removed or suspended shall be granted an appeal hearing before the International Executive Board if such a hearing is requested in writing by Certified Mail to the International Secretary within thirty (30) days of their receipt of the notice of suspension or removal. The Chapter and or Member (s) suspended or removed shall have the opportunity to submit written documentation, appear before the International Executive Board, and present witnesses at the appeal hearing. During such time between the ruling of the Investigation Committee and the appeal hearing, the Chapter and/or Member(s) shall be suspended. The International Executive Board shall issue the final decision within sixty (60) days of the date of such hearing.



#### (New Revision)

# SECTION 3:25 SUSPENSION OR REMOVAL OF MEMBERS BY THE INTERNATIONAL EXECUTIVE BOARD

The International Executive Board may, by its own majority motion, bring charges in violation of the International Bylaws, Standard Operating Guidelines or Rules and Regulations against any Chapter and/or Member(s) for cause. In all cases, the International Executive Board shall notify such Chapter or Member(s) of these charges by means of Certified Mail, a notice of the Board's action to the Chapter and/or Member(s) last known address. Charges filed by the International Board against a Chapter and/or Member(s) will be forwarded to the Investigation Committee for investigation, hearing, and, if found in violation, ruling of discipline. Discipline shall be either Suspension or Removal. The Investigation Committee will forward this decision to the International Executive Board for record purposes and notice to be made to the Chapter and/or Member(s), via Certified Mail. Any Chapter and/or Member(s) so removed or suspended shall be granted an appeal hearing before the International Executive Board if such a hearing is requested in writing by Certified Mail to the International Secretary within thirty (30) days of their receipt of the notice of suspension or removal. The Chapter and/or Member(s) suspended or removed shall have the opportunity to submit written documentation, appear before the International Executive Board, and present witnesses at the appeal hearing. During such time between the ruling of the Investigation Committee and the appeal hearing, the Chapter and/or Member(s) shall be suspended. The International Executive Board shall issue the final decision within sixty (60) days of the date of such hearing.

#### **Rationale:**

To help indicate that members within the chapter could be found at fault and not the entire Chapter if a chapter was brought up on charges.

#### **BY-LAW SECTION 3:05 VACANCY**

The motion was called for by the International President Joey Powell. Motioned by Reed Rutkowski PA 11 and seconded by Julie Mattera NJ 31. "Yes" votes cast: 55 Passed.

### (As written in the old revision)

**SECTION 3:05 VACANCY** 

Any vacancy in the International Executive Board occurring during the year will be filled as outlined below via the electronic voting process as outlined in Section 2:19 of these By-Laws, with the exception of vacancies occurring within 180 days of normal completion of the term. The International Executive Board may nominate a qualified candidate for the position.

## (As marked for presentation)

**SECTION 3:05 VACANCY** 

Any vacancy in the International Executive Board occurring during the year will be filled as outlined below via the electronic voting process as outlined in Section 2:19 of these By-Laws. This includes positions deemed vacated by a sitting International Executive Board member running uncontested for a different position, with the exception of cocurring within 180 days of normal completion of the term the International Executive Board may nominate a qualified candidate for the position.



#### (New Revision)

# **SECTION 3:05 VACANCY**

Any vacancy in the International Executive Board occurring during the year will be filled as outlined below via the electronic voting process as outlined in Section 2:19 of these By-Laws. This includes positions deemed vacated by a sitting International Executive Board member running uncontested for a different position., For vacancies occurring within 180 days of normal completion of the term the International Executive Board may nominate a qualified candidate for the position.

#### Rationale:

As we are seeing this year, a board member may run for another position on the board. If this person then stands without an opposing candidate, he or she is in fact elected after the deadline has expired. Then a few months pass until the ABM and only then is the candidate sworn in for his new position. During these months, we lose a lot of time when we could actually already release the vacant position for election, so that after the ABM, none of the board members has to take over two positions until the new election.

#### **BY-LAW SECTION 2:10 INTERNATIONAL DUES**

The motion was called for by the International President Joey Powell. Motioned by Julie Mattera NJ 31 and seconded by Kenith May NJ 19. "Yes" votes cast: 55 Passed.

#### (As written in the old revision)

#### **SECTION 2:10 INTERNATIONAL DUES**

5. It shall be the responsibility of each Chapter to collect the individual members' dues and submit such funds to the International Executive Treasurer along with an alphabetical roster of the members, showing their current address, phone number and E-Mail address if available as well as their membership status. Also, their Chapter Executive Board title they may have. Annual assessments for renewals of all membership classifications as set forth by the International Executive Board of the Club shall be submitted to the International Executive Treasurer no later than February 15th of each year.

# (As marked for presentation)

# SECTION 2:10 INTERNATIONAL DUES

5. It shall be the responsibility of each Chapter to collect the individual members' dues and submit such funds to the International Executive Treasurer along with an alphabetical roster of the members, showing their current address, phone number and E-Mail address if available as well as their membership status. Also, their Chapter Executive Board title they may have. Annual assessments for renewals of all membership classifications as set forth by the International Executive Board of the Club shall be submitted to the International Executive Treasurer no later than February 15th January 1 of each year.

#### (New Revision)

#### **SECTION 2:10 INTERNATIONAL DUES**

5. It shall be the responsibility of each Chapter to collect the individual members' dues and submit such funds to the International Executive Treasurer along with an alphabetical roster of the members, showing their current address, phone number and E-Mail address if available as well as their membership status. Also, their Chapter Executive Board title they may have. Annual assessments for renewals of all membership classifications as set forth by the International Executive Board of the Club shall be submitted to the International Executive Treasurer no later than January 1 of each year.

#### Rationale:

None provided.



#### **BY-LAW SECTION 1:05 INSIGNIA PLACEMENT**

The motion was called for by the International President Joey Powell. Motioned by Scott Gregory NC 12 and seconded by Marcel Roth Switzerland 3. "Yes" votes cast: 41 Passed.

# (As written in the old revision)

### SECTION 1:05 INSIGNIA PLACEMENT

- 1. The back of the vest shall consist of:
  - a. The Center Patch shall be the official Club Patch as shown (Sec 1:02).
  - b. A single top rocker showing membership status may be worn as listed in Section 2 of these By-Laws. In lieu of membership status, 2 top rocker options that are available are rockers that reads "RED KNIGHTS" or "FIREFIGHTER." A "FIREFIGHTER" top rocker may be worn only by an active or retired firefighter.
  - c. The single bottom rocker showing Chapter identification of the State/Province abbreviations and Chapter and number as assigned in Section 5:01 may also be worn. d. The Club 10-inch, 3-piece patch or any part of it shall not be worn on anything but the back of the vest.
  - e. The wearing of 10" top and/or bottom rockers is prohibited by Australian members while in Australia. International Members traveling to Australia must receive written authorization from the Region 8 Director prior to wearing their vest in Australia.

#### (As marked for presentation)

# SECTION 1:05 INSIGNIA PLACEMENT CLUB BACK PATCH

- 1. The back of the vest shall consist of:
  - a. The Center Patch shall be the official Club Patch as shown (Sec 1:02).
  - b. A single top rocker may be worn. If a top rocker is worn, it shall showing membership status may be worn as listed in Section 2 of these By-Laws. In lieu of membership status, 2 top rocker options that are available are a rocker that reads "RED KNIGHTS" or a rocker that reads "FIREFIGHTER." A "FIREFIGHTER" top rocker may be worn only by an active or retired a past or present firefighter.
  - c. The Members may wear a single bottom rocker. If a bottom rocker is worn by a Member from North America it shall showing Chapter identification of the chapter's State/Province abbreviation—and, the word "Chapter" and the number as assigned in Section 5:01 may also be worn. If a bottom rocker is worn by a member from outside North America it shall show country name and chapter number as assigned in section 5:01. A Member At Large may wear a bottom rocker reading "Member At Large." d. The Club 10 inch, 3 piece patch or any part of it shall not any 10 inch rocker available from the Red Knights Regalia may be worn on or attached to anything but the back of the vest.
  - e. The wearing of 10" top and/or bottom rockers is prohibited by Australian members while in Australia. International Members traveling to Australia must receive written authorization from the Region 8 Director prior to wearing their vest in Australia.
  - f. For the purposes of this section, "rocker" means any curved patch.
  - g. No member may wear a "Charter Member" rocker with the bottom rocker of any chapter they joined after its first year.

## (New Revision)

#### SECTION 1:05 INSIGNIA PLACEMENT

#### SECTION 1:05 CLUB BACK PATCH

- 1. The back of the vest shall consist of:
  - a. The Center Patch shall be the official Club Patch as shown (Sec 1:02).
  - b. A single top rocker may be worn. If a top rocker is worn, it shall show membership status as listed in Section 2 of these By-Laws. In lieu of membership status, rocker options that are available are a rocker that reads "RED KNIGHTS" or a rocker that reads





"FIREFIGHTER." A "FIREFIGHTER" top rocker may be worn only by a past or present firefighter.

- c. Members may wear a single bottom rocker. If a bottom rocker is worn by a Member from North America it shall show the chapter's State/Province abbreviation, the word "Chapter" and the number as assigned in Section 5:01. If a bottom rocker is worn by a member from outside North America it shall show country name and chapter number as assigned in section 5:01. A Member At Large may wear a bottom rocker reading "Member At Large."
- d. No 10 inch Club Patch or any 10 inch rocker available from the Red Knights Regalia may be worn on or attached to anything but the back of the vest.
- e. The wearing of 10" top and/or bottom rockers is prohibited by Australian members while in Australia. International Members traveling to Australia must receive written authorization from the Region 8 Director prior to wearing their vest in Australia.
- f. For the purposes of this section, "rocker" means any curved patch.
- g. No member may wear a "Charter Member" rocker with the bottom rocker of any chapter they joined after its first year.

#### Rationale:

This proposal would not allow the use of multiple 10 inch top or bottom rockers on the back of the vest.

## **BY-LAW SECTION 1:05 INSIGNIA PLACEMENT**

The motion was called for by the International President Joey Powell. Motioned by Joel Nelson MN 4 and seconded by Julie Mattera NJ 31. "Yes" votes cast: 49 Passed.

#### (As written in above passed revision)

SECTION 1:05 INSIGNIA PLACEMENT

SECTION 1:05 CLUB BACK PATCH

f. For the purposes of this section, "rocker" means any curved patch.

#### (As marked for presentation)

SECTION 1:05 INSIGNIA PLACEMENT (Addison)

f. For the purposes of this section, "rocker" means any curved patch greater than 4".

## (New Revision)

SECTION 1:05 INSIGNIA PLACEMENT

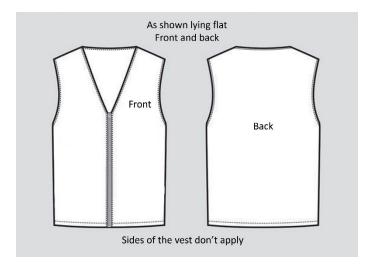
f. For the purposes of this section, "rocker" means any curved patch greater than 4".

# Rationale:

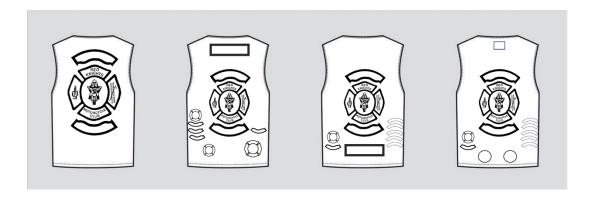
To add "greater than 4" to the end.



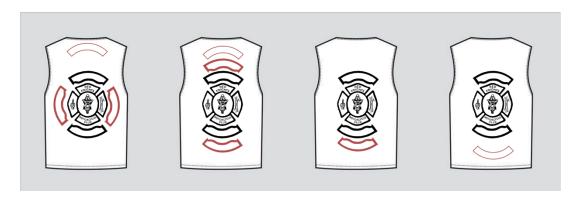




# Correct



# Incorrect



Images are for reference only.