



Red Knights International Firefighters Motorcycle Club
Est. 1982 Boylston Massachusetts
“Loyal To Our Duty”



2025 ABM BY-LAW PROPOSALS

Contents

PROPOSAL #1: BY-LAW ORGANIZATIONAL CHART REINSERTION	2
PROPOSAL #2: MULTI-BY-LAW SECTIONS REPRESENTATIVE CHANGE	3
PROPOSAL #3: BY-LAW SECTION 1:06 ANTHEM.....	17
PROPOSAL #4: BY-LAW SECTION 2:01 ACTIVE MEMBER and SECTION 2:03 ASSOCIATE MEMBERSHIP	17
PROPOSAL #5: BY-LAW SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS	19
PROPOSAL #6: SECTION 7:01 AMENDING, ADDING, OR REMOVING A BY-LAW	20

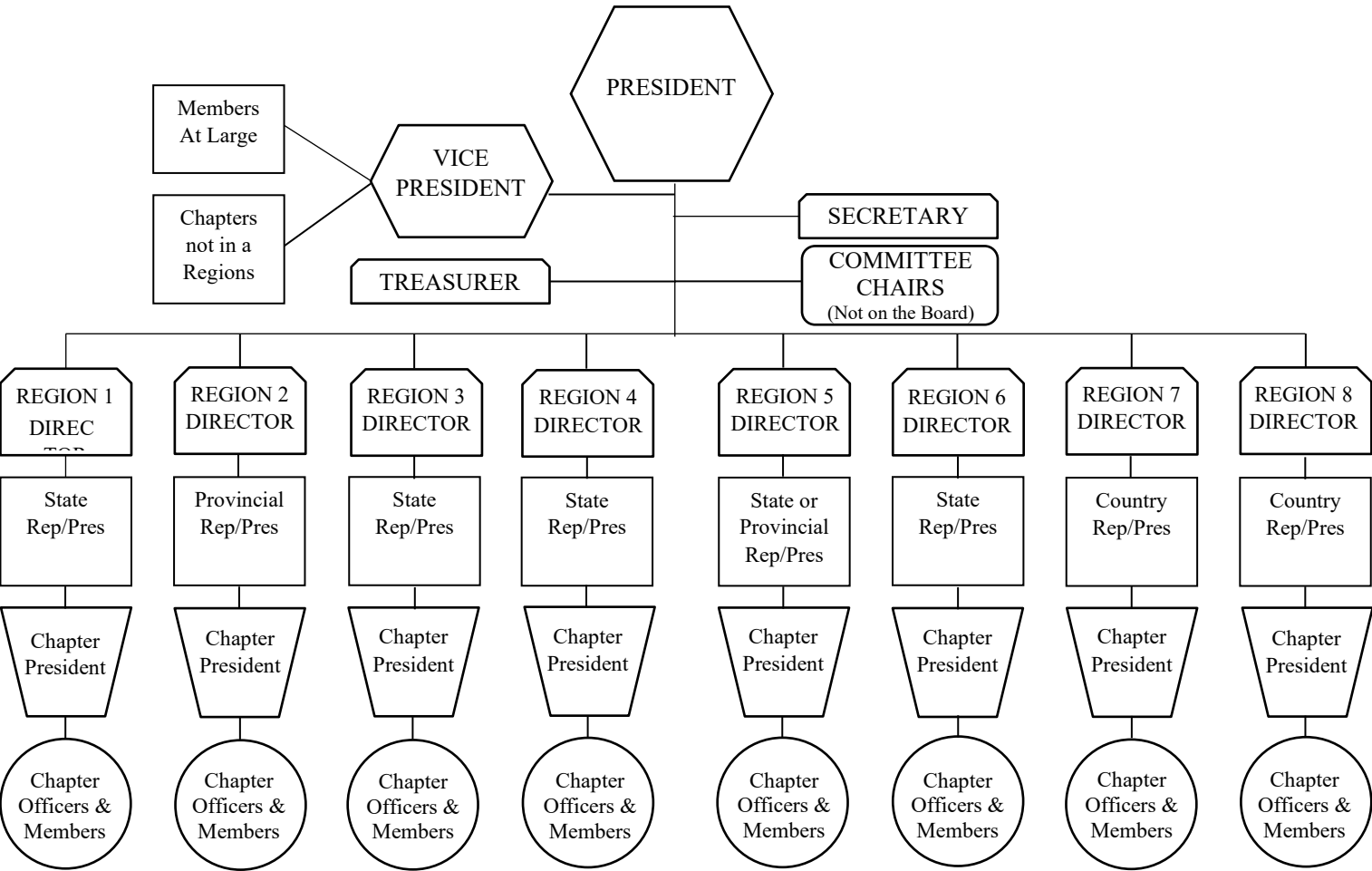
* “...” Indicates previous or following portions of the By-law that are not proposed for change.

PROPOSAL #1: BY-LAW ORGANIZATIONAL CHART REINSERTION

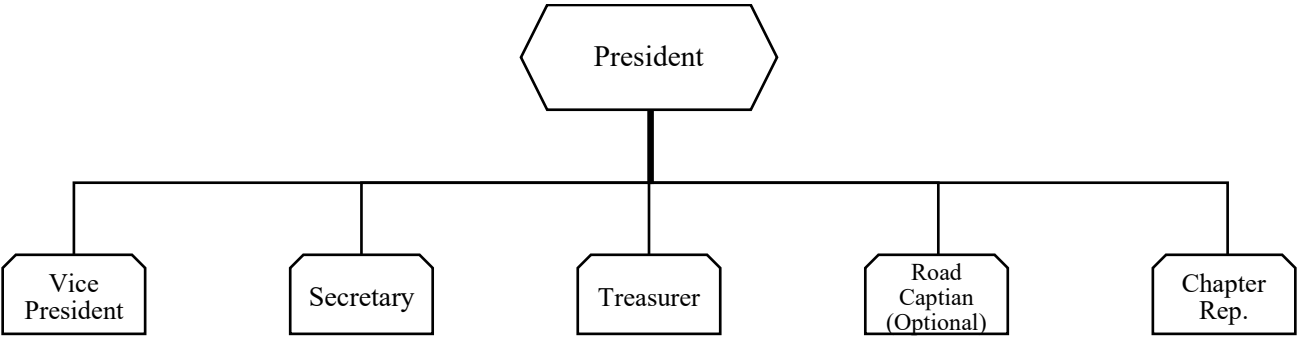
Submitted by: International Board with Motion 2025-014

To be reinserted under the Mission Statement on page 2 of the By-laws:

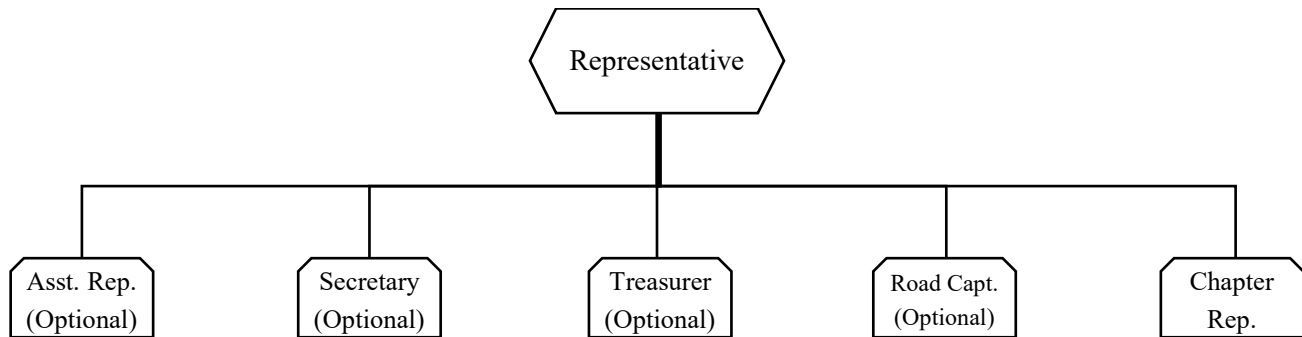
RKMC Organizational Chart



State/Province/Country/Regional Association Organizational Chart



State/Province/Country Representative Organization Chart



Rationale:

The Chart was inadvertently removed in the last By-law rewrite. It is felt that this chart benefits the organization as a guidance tool.

PROPOSAL #2: MULTI-BY-LAW SECTIONS REPRESENTATIVE CHANGE

Submitted by: International Board with Motion 2025-010

(As written)

SECTION 2:06 MEMBERSHIP-AT-LARGE

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1. Any Member-At-Large wishing to transfer membership to a designated chapter may do so upon the written request to the International Secretary from the Chapter President that the M.A.L. is transferring to. There shall be no refund of M.A.L. dues, nor any International dues payable by the chapter he/she transfers to for the calendar year of the transfer. The M.A.L. shall notify his/her International Board Representative of his/her transfer.

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3. The Membership-at-Large shall be entitled to one vote on questions presented to the delegation at International meetings, to be cast by the Membership-at-Large Representative elected by the Members-at-Large at a meeting to be held the evening before the Annual Business Meeting.

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SECTION 2:18 VOTING AT ALL INTERNATIONAL MEETINGS

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2. All Members-at-Large, in Good Standing, shall be eligible to vote on motions and in the election of officers as provided for in these By-Laws. Members-at-Large will cast one collective vote in the following manner:
 - a. The Membership-at-Large shall be entitled to one vote on questions presented to the delegation at International meetings, to be cast by the Membership-at-Large Representative elected by the Members-at-Large at a meeting to be held the evening before the Annual Business Meeting.

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SECTION 2:19 VOTING PROCEDURES FOR ELECTION OF THE INTERNATIONAL EXECUTIVE BOARD

Voting for the election of the International Executive Board shall be by electronic secret ballot with the results to be read at the Club's Annual Meeting. In the event of a tie ballot, the tied candidates will be given an opportunity to speak to the membership for a maximum of five (5) minutes each, followed by a secret ballot vote of the delegates present. This procedure will continue until a candidate is elected. An appointed Committee of the International State Representatives or Chapter Representatives shall tally the ballots and announce the results to the Membership. The tally process will be monitored by the Nominations Committee. After a candidate is chosen, the ballots will be destroyed. The electronic voting process will be administered by an independent third party vendor.

ARTICLE III: INTERNATIONAL GOVERNMENT

SECTION 3:02 QUALIFICATION AND ELECTION

Only Active Members of the Club who are past or present firefighters and who have previously served a Chapter or Association as President or Vice President or as a State, Regional or Provincial Representative for a minimum of two years (as provided in Article 4, section 4:02) or as an International Executive Board member, may serve on the International Executive Board. Incumbents must notify the Nominations Committee in writing of their intent to seek

re-election no later than 180 (one hundred eighty) days prior to the Annual Business Meeting.

Upon notification by an incumbent of their intention to seek re-election, they will be placed on the Ballot. Incumbents that do not notify the Nominations Committee of their intention to seek re-election prior to the 180 (one hundred eighty) day date will be required to follow the process of obtaining nomination and completing the required documentation as a non-Incumbent.

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SECTION 3:16 VICE-PRESIDENT, INTERNATIONAL EXECUTIVE BOARD

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2. He/she shall be responsible for Members-at-Large and all Chapters outside the North American Continent. He/she shall send all relevant reports and updates to the International Executive Board quarterly. He/she may call upon the Regional Directors and/or State/Providence Representatives for guidance if a problem or situation arises with a Member-at-Large.

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 - b. State/Provincial representatives
 - c. All Charter Chapter Presidents

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SECTION 3:19 REGIONAL DIRECTORS, INTERNATIONAL EXECUTIVE BOARD

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The Regional Directors shall be the liaison Officers of the International Executive Board for the State/Provincial/Association/Country Representatives, Chapter Presidents and Chapter Members, in case of a grievance. The Regions covering North America shall be Region 1, Region 2, Region 3, Region 4, Region 5 and Region 6. Region 7 will cover the European Countries and Region 8 will cover the countries of the South Pacific. Regions shall be reviewed annually by the International Executive Board so all Regional Directors' duties are relatively equal.

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2. Shall receive notice of applications from the International Secretary and may inform the State/Provincial Representative that there is interest in the Region to activate a Chapter. The Director will assist in following through with the inquiry and activation, making sure that all newly Chartered Chapters have a solid membership foundation with the intention of eliminating potential problems before they occur.

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3. Shall establish a relationship with the Chapter Presidents to elect a State/Provincial Representative within the Region. This election shall occur at the State/Province annual meeting, with each Chapter President or Authorized Delegate present being entitled to one (1) vote. Any Delegate must have a letter signed by the Chapter President authorizing them to vote the Will of the Chapter they represent. The Chapter President may opt to provide authorization of a Delegate via email. The email must be received from the official Chapter email address and be addressed to the State/Provincial Representative and copied to the Regional Director. Letters authorizing a Delegate may be presented at the meeting. If only one name is submitted, that member will become State/Provincial Representative by default. The Regional Director shall submit the results to the International Secretary.

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7. Shall assist the State/Provincial Representatives in coordinating promotions and events that the Chapters within their Region may be sponsoring. The Director should attend applicable trade shows, rallies, and conventions and promote the Club.

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SECTION 3:20 STATE, PROVINCIAL AND COUNTRY REPRESENTATIVES

The State/Provincial/Country Representatives are Representatives for all Chapters and Members- at-Large in his/her State, Province or Country. The State/Provincial/Country Representative shall be an Active member within that State/Province/Country.

He/she will have the following duties and responsibilities:

1. The State/Provincial/Country Representative shall promote and ensure that all inquiries about the Club be given current information.
2. The State/Provincial/Country Representative shall check with Chapters in the State/Province/Country they represent and send semi-annual reports, in writing, to the Regional Director responsible for the region in which his/her Chapter is located.
3. When called upon by a Chapter, Association, Member, or Member-at-Large in his/her State/Province/Country, he/she shall answer to that call. If the problem is such that it requires immediate action then he/she shall call upon the Regional Director of the region in which his/her Chapter is located to inform him/her of the problems and be advised on what to do.
4. The State/Provincial/Country Representative shall from time to time check with Fire Departments in their State/Province to acquire interest in implementing a Club Chartered Chapter.
5. The State/Provincial/Country Representative shall keep a current roster of all Chapters in his/her State/Province/Country and, if any changes are made, notification shall be forwarded to the International Treasurer for updating of the International Roster and Mailing List. He/she shall assist with collecting the International Annual dues from delinquent Associations, Chapters and M-A-L's when asked by the International Treasurer. All non- paying delinquent Chapters shall be reported to the Regional Directors, then to the International Executive Board.

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ARTICLE IV: STATE/PROVINCE/REGION/NATIONAL ASSOCIATION GOVERNMENT

SECTION 4:01 STATE / PROVINCE/REGION ASSOCIATIONS

A State/Province/Region body of Red Knights International Firefighters Motorcycle Club[®] Inc. Chapters can be formed under the direction of the State/Province Representative or Regional Director. It shall be called "The Red Knights International Firefighters Motorcycle Club[®] Inc. State/Province/Region Association of _____."

A minimum of Two State/Province Association must apply to the Regional Director to form a Region Association. Outside of North America, Regional Associations may be formed by chapters in two or more countries (ie: European Union). The Associations shall adopt the International Constitution and By-Laws and adopt their own set of SOG (Standard Operating Guidelines) to the extent that the transaction of State/Province/Region business SOGs are consistent with the International By-Laws.

They shall elect their own State/Province Representative and State/Province/Region Executive Board as defined in the International By-Laws, Section 4:02. The State/Province Representative or Regional Director shall serve as President or Presiding Officer of the State/Province/Region Association. The State/Province/Region Associations will support the International Corporation and the International Executive Board in its goals and activities and be an extension of the International Executive Board for the purpose of serving the members. The International Executive Secretary will forward guidelines for organizing a State/Province/Region Association upon written request of a Chapter President, Chapter Representatives or State/Province Representative. The Regional Director shall assist in forming an Association. When

State/Province/Region SOGs do not include a particular item or issue, the International Constitution and By-Laws will control.

SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS

The Officers of the Associations shall be: President, Vice-President, Secretary, Treasurer, Road Captain (Optional) and Chapter Representatives. The Chapter Representatives shall be the President of a Constituent State/Province/Country Chapter or an annually elected/appointed Representative plus one Member-at- Large. The Association Executive Board shall be elected in alternate years at the Association's annual meeting: The President and Secretary in even years, the Vice-President and Treasurer in odd years. To be eligible to be an Officer of the Association, one must be a currently paid member of a Constituent Chapter and International. President shall be elected to two-year terms as outlined in this Section and referred to in the International Constitution and By-Laws. All communications from the International Executive Board concerning the Associations shall be directed to the President-and/or State/Province/Region Representative. It shall be his/her responsibility to forward the information to the concerned member.

SECTION 4:04 ASSOCIATION OFFICERS DUTIES

1. State/Province Representative/Association President/Region Association President.
 - a. Presides at all meetings of the Association. He/she shall have the tie breaking vote on all issues. Shall have final approval on issues with less than two-thirds (2/3) of a vote of the State/Province/Region Executive Board, Committees or Membership.
- ...
6. Chapter Representative to the Association (Chapter President or appointed Officer)
7. If the Chapter President does not want to be the Chapter of the Association, a current Chartered Chapter member of the Chapter Executive Board may be annually elected and/or appointed by the Chapter President. They may serve on State/Province Association Committees. In addition:
 - a. Shall be asked from time to time to have their Chapters to host Association events
 - b. Shall be responsible for Association property and the housing of the same.
 - c. Shall assist the Association Executive Vice-President in money raising projects.
 - d. Shall keep the Association Representative informed of the status, activities and roster changes of their constituent Chapter.
- ...
9. Committees

Committees and Committee Chairmen may be appointed as needed by the Association Executive Board under the direction and advisement of the State/Provincial Representative or Regional Director. The mandatory Committees shall be: Nominating Committee, SOG Committee, Audit & Finance Committee, and Safety Committee. All committees may institute their own rules and policies with the approval of the Association Executive Board.

ARTICLE VI: GENERAL

SECTION 6:01 GENERAL

All references herein to the masculine gender shall include to the feminine gender where appropriate. The captions appearing in this document are for purposes of easy reference and shall not be considered a part thereof, or in any way to modify, amend or affect the provision hereof.

No one shall be denied membership because of race, religion, national origin, sex, political affiliation, sexual orientation or disability. All brands of street legal motorcycles shall be accepted by the International

Corporation.

Within these By-Laws the word “shall” is used as an imperative command, indicating that certain actions are mandatory, and not permissive.

(As proposed)

SECTION 2:06 MEMBERSHIP-AT-LARGE

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1. Any Member-At-Large wishing to transfer membership to a designated chapter may do so upon the written request to the International Secretary from the Chapter President that the M.A.L. is transferring to. There shall be no refund of M.A.L. dues, nor any International dues payable by the chapter he/she transfers to for the calendar year of the transfer. The M.A.L. shall notify his/her International Board **Representative representative** of his/her transfer.

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ARTICLE VI: GENERAL

SECTION 6:01 GENERAL

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Within these By-Laws the word "shall" is used as an imperative command, indicating that certain actions are mandatory, and not permissive.

Within these By-Laws the word "Representative" refers to the Country, Provincial, or State representative depending on the circumstances.

(Clean)

SECTION 2:06 MEMBERSHIP-AT-LARGE

1. Any Member-At-Large wishing to transfer membership to a designated chapter may do so upon the written request to the International Secretary from the Chapter President that the M.A.L. is transferring to. There shall be no refund of M.A.L. dues, nor any International dues payable by the chapter he/she transfers to for the calendar year of the transfer. The M.A.L. shall notify his/her International Board representative of his/her transfer.
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SECTION 3:16 VICE-PRESIDENT, INTERNATIONAL EXECUTIVE BOARD

...

3. He/she shall be responsible for Members-at-Large and all Chapters outside the North American Continent. He/she shall send all relevant reports and updates to the International Executive Board quarterly. He/she may call upon the Regional Directors and/or Representatives for guidance if a problem or situation arises with a Member-at-Large.

...

SECTION 3:17 SECRETARY, INTERNATIONAL EXECUTIVE BOARD

...

6. Shall give adequate notice of the Annual Meeting to the following:
 - a. International Executive Board, (Officers)
 - b. Representatives
 - c. All Charter Chapter Presidents

...

14. Shall be the liaison Officer for the Representative, State/Provincial State Association Officers, and Chapter Presidents. From time to time, the list of overseas Chapters will change, so not to have to change this document; those Chapters will not be listed. However, the lists of overseas Chapters shall be maintained in the Master Mailing List by the International Secretary.

...

SECTION 3:19 REGIONAL DIRECTORS, INTERNATIONAL EXECUTIVE BOARD

...

The Regional Directors shall be the liaison Officers of the International Executive Board for the Representatives, Chapter Presidents and Chapter Members, in case of a grievance. The Regions covering North America shall be Region 1, Region 2, Region 3, Region 4, Region5 and Region 6. Region 7 will cover the European Countries and Region 8 will cover the countries of the South Pacific. Regions shall be reviewed annually by the International Executive Board so all Regional Directors' duties are relatively equal.

...

2. Shall receive notice of applications from the International Secretary and may inform the Representative that there is interest in the Region to activate a Chapter. The Director will assist in following through with the inquiry and activation, making sure that all newly Chartered Chapters have a solid membership foundation with the intention of eliminating potential problems before they occur.

...

4. Shall establish a relationship with the Chapter Presidents to elect a Representative within the Region. This election shall occur at the State/Province annual meeting, with each Chapter President or Authorized Delegate present being entitled to one (1) vote. Any Delegate must have a letter signed by the Chapter President authorizing them to vote the Will of the Chapter they represent. The Chapter President may opt to provide authorization of a Delegate via email. The email must be received from the official Chapter email address and be addressed to the Representative and copied to the Regional Director. Letters

authorizing a Delegate may be presented at the meeting. If only one name is submitted, that member will become Representative by default. The Regional Director shall submit the results to the International Secretary.

...

7. Shall assist the Representatives in coordinating promotions and events that the Chapters within their Region may be sponsoring. The Director should attend applicable trade shows, rallies, and conventions and promote the Club.

...

SECTION 3:20 STATE, PROVINCIAL AND COUNTRY REPRESENTATIVES (“REPRESENTATIVES”)

The Representatives are representatives for all Chapters and Members- at-Large in his/her State, Province or Country. The Representative shall be an Active member within that State/Province/Country.

He/she will have the following duties and responsibilities:

1. The Representative shall promote and ensure that all inquiries about the Club be given current information.
2. The Representative shall check with Chapters in the State/Province/Country they represent and send semi-annual reports, in writing, to the Regional Director responsible for the region in which his/her Chapter is located.
3. When called upon by a Chapter, Association, Member, or Member-at-Large in his/her State/Province/Country, he/she shall answer to that call. If the problem is such that it requires immediate action then he/she shall call upon the Regional Director of the region in which his/her Chapter is located to inform him/her of the problems and be advised on what to do.
4. The Representative shall from time to time check with Fire Departments in their State/Province to acquire interest in implementing a Club Chartered Chapter.
5. The Representative shall keep a current roster of all Chapters in his/her State/Province/Country and, if any changes are made, notification shall be forwarded to the International Treasurer for updating of the International Roster and Mailing List. He/she shall assist with collecting the International Annual dues from delinquent Associations, Chapters and M-A-L’s when asked by the International Treasurer. All non- paying delinquent Chapters shall be reported to the Regional Directors, then to the International Executive Board.

...

ARTICLE IV: STATE/PROVINCE/REGION/NATIONAL ASSOCIATION GOVERNMENT

SECTION 4:01 STATE / PROVINCE/REGION ASSOCIATIONS

A State/Province/Region body of Red Knights International Firefighters Motorcycle Club[®] Inc. Chapters can be formed under the direction of the Representative or Regional Director. It shall be called “The Red Knights International Firefighters Motorcycle Club[®] Inc. State/Province/Region Association of “_____”.

A minimum of Two State/Province Association must apply to the Regional Director to form a Region Association. Outside of North America, Regional Associations may be formed by chapters in two or more countries (ie: European Union). The Associations shall adopt the International Constitution and By-Laws and adopt their own set of SOG (Standard Operating Guidelines) to the extent that the transaction of State/Province/Region business SOGs are consistent with the International By-Laws.

They shall elect their own Representative and State/Province/Region Executive Board as defined in the International By-Laws, Section 4:02. The Representative or Regional Director shall serve as President or Presiding Officer of the State/Province/Region Association. The State/Province/Region Associations will support the International Corporation and the International Executive Board in its goals and activities and be an extension of the International Executive Board for the purpose of serving the members. The International Executive Secretary will forward guidelines for organizing a State/Province/Region Association upon written request of a Chapter President, Chapter representative or State/Province Representative. The Regional Director shall assist in forming an Association. When State/Province/Region SOGs do not include a particular item or issue, the International Constitution and By-Laws will control.

SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS

The Officers of the Associations shall be: President, Vice-President, Secretary, Treasurer, Road Captain (Optional) and Chapter representatives. The Chapter representatives shall be the President of a Constituent State/Province/Country Chapter or an annually elected/appointed representative plus one Member-at-Large. The Association Executive Board shall be elected in alternate years at the Association's annual meeting: The President and Secretary in even years, the Vice-President and Treasurer in odd years. To be eligible to be an Officer of the Association, one must be a currently paid member of a Constituent Chapter and International. President shall be elected to two-year terms as outlined in this Section and referred to in the International Constitution and By-Laws. All communications from the International Executive Board concerning the Associations shall be directed to the President-and/or Representative. It shall be his/her responsibility to forward the information to the concerned member.

SECTION 4:04 ASSOCIATION OFFICERS DUTIES

1. Representative/Association President/Region Association President.
 - a. Presides at all meetings of the Association. He/she shall have the tie breaking vote on all issues. Shall have final approval on issues with less than two-thirds (2/3) of a vote of the State/Province/Region Executive Board, Committees or Membership.
- ...
6. Chapter representative to the Association (Chapter President or appointed Officer)
7. If the Chapter President does not want to be the Chapter representative of the Association, a current Chartered Chapter member of the Chapter Executive Board may be annually elected and/or appointed by the Chapter President. They may serve on State/Province Association Committees. In addition:
 - a. Shall be asked from time to time to have their Chapters to host Association events
 - b. Shall be responsible for Association property and the housing of the same.
 - c. Shall assist the Association Executive Vice-President in money raising projects.
 - d. Shall keep the Association representative informed of the status, activities and roster changes of their constituent Chapter.
- ...
9. Committees

Committees and Committee Chairmen may be appointed as needed by the Association Executive Board under the direction and advisement of the Representative or Regional Director. The mandatory Committees shall be: Nominating Committee, SOG Committee, Audit & Finance Committee, and Safety Committee. All committees may institute their own rules and policies with the approval of the Association Executive Board.

ARTICLE VI: GENERAL

SECTION 6:01 GENERAL

All references herein to the masculine gender shall include to the feminine gender where appropriate. The captions appearing in this document are for purposes of easy reference and shall not be considered a part thereof, or in any way to modify, amend or affect the provision hereof.

No one shall be denied membership because of race, religion, national origin, sex, political affiliation, sexual orientation or disability. All brands of street legal motorcycles shall be accepted by the International Corporation.

Within these By-Laws the word “shall” is used as an imperative command, indicating that certain actions are mandatory, and not permissive.

Within these By-Laws the word “Representative” refers to the Country, Provincial, or State representative depending on the circumstances.

Rationale:

Motion that the By-Laws be amended to recognize Country and Provincial and State representatives equally as Representatives throughout the By-Laws.

PROPOSAL #3: BY-LAW SECTION 1:06 ANTHEM

Submitted by: International Board with Motion 2024-044

(As written)

SECTION 1:06 ANTHEM

The Anthem shall be the National Anthems of those countries represented at the Annual Meetings. The host country’s anthem shall be the first anthem played at the International Convention.

(As proposed)

SECTION 1:06 ANTHEM

The Anthem **at the International Convention** shall be the National Anthems of those countries represented at the Annual Meetings. **The host country’s anthem shall be the first anthem played at the International Convention.**

(Clean)

SECTION 1:06 ANTHEM

The Anthem at the International Convention shall be the National Anthem of the host country.

Rationale:

When listening to the membership, a request was made to reduce the timeframe of the Convention banquet.

PROPOSAL #4: BY-LAW SECTION 2:01 ACTIVE MEMBER and SECTION 2:03 ASSOCIATE MEMBERSHIP

Submitted by: International Board with Motion 2025-015

(As written)

SECTION 2:01 ACTIVE MEMBER

1. Active membership shall be available to Past or Present Firefighting personnel of an established Fire

Department, which is under the command of a Fire Chief or Public Service Director whether they are Career, Industrial, Military, On Call, Part Paid, Volunteer, or Wildland and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. An Active member, who can no longer can ride a motorcycle may retain their active status. Emergency Medical Technicians and Medics are eligible to be members if they are employed by an established Fire Department.

...

(As proposed)

SECTION 2:01 ACTIVE MEMBER

1. Active membership shall be available to Past or Present Firefighting personnel of an established Fire Department, which is under the command of a Fire Chief or Public Service Director whether they are Career, Industrial, Military, On Call, Part Paid, Volunteer, or Wildland and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. An Active member, who can no longer can ride a motorcycle may retain their active status. Emergency Medical Technicians and Medics are eligible to ~~be~~ join as members if they are employed by an established Fire Department ~~and may retain their Active status after they are no longer employed as such.~~

...

(Clean)

SECTION 2:01 ACTIVE MEMBER

1. Active membership shall be available to Past or Present Firefighting personnel of an established Fire Department, which is under the command of a Fire Chief or Public Service Director whether they are Career, Industrial, Military, On Call, Part Paid, Volunteer, or Wildland and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. An Active member, who can no longer can ride a motorcycle may retain their active status. Emergency Medical Technicians and Medics are eligible to join as members if they are employed by an established Fire Department and may retain their Active status after they are no longer employed as such.

...

(As written)

SECTION 2:03 ASSOCIATE MEMBERSHIP

...

Associate membership may also be available to any person who is an employee of a Fire department and not qualified for Active membership. This type of associate membership shall not be included in the 10% restriction as stated above and will be recorded as a FD Associate in the chapter and rosters of the Organization.

(As proposed)

SECTION 2:03 ASSOCIATE MEMBERSHIP

...

Associate membership may also be available to any person who is an employee of a Fire department and not qualified for Active membership. ~~they may retain their FD Associate status after they are no longer an employee of a Fire Department.~~ This type of associate membership shall not be included in the 10% restriction as stated above and will be recorded as a FD Associate in the chapter and rosters of the Organization.

(Clean)

SECTION 2:03 ASSOCIATE MEMBERSHIP

...

Associate membership may also be available to any person who is an employee of a Fire department

and not qualified for Active membership, they may retain their FD Associate status after they are no longer an employee of a Fire Department. This type of associate membership shall not be included in the 10% restriction as stated above and will be recorded as a FD Associate in the chapter and rosters of the Organization.

Rationale:

Whereas we recognize present tense “you are a firefighter” is different than past tense “you were a firefighter” and have worded Active Members as “Past or Present Firefighting personnel”

Whereas EMT as Active Members is present tense only:

By-Law 2:01

Active Membership is also available to EMTs if they are employed by an established FD

Whereas FD Associate Membership is present tense only:

By-Law 2:03

FD Associate Membership is available to a person who is an employee

Whereas there is confusion over a members status once they are no longer employed as EMT or non-firefighting employee.

Therefore it is moved to propose a By-Law amendment to the applicable sections of the By-Laws to explicitly allow for members who are voted in while they are employed to retain their status even after their employment ceases.

PROPOSAL #5: BY-LAW SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS

Submitted by: International Board with Motion 2024-045

(As written)

SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS

The Officers of the Associations shall be: President, Vice-President, Secretary, Treasurer, Road Captain (Optional) and Chapter Representatives. The Chapter Representatives shall be the President of a Constituent State/Province/Country Chapter or an annually elected/appointed Representative plus one Member-at- Large. The Association Executive Board shall be elected in alternate years at the Association’s annual meeting: The President and Secretary in even years, the Vice-President and Treasurer in odd years. To be eligible to be an Officer of the Association, one must be a currently paid member of a Constituent Chapter and International. President shall be elected to two -year terms as outlined in this Section and referred to in the International Constitution and By-Laws. All communications from the International Executive Board concerning the Associations shall be directed to the President and/or State/Province/Region Representative. It shall be his/her responsibility to forward the information to the concerned member.

(As proposed)

SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS

The Officers of the Associations shall be: President, Vice-President, Secretary, Treasurer, Road Captain (Optional) and Chapter Representatives. The Chapter Representatives shall be the President of a Constituent State/Province/Country Chapter or an annually elected/appointed Representative plus one Member-at-Large. The Association Executive Board shall be elected in alternate years at the Association’s annual meeting: The President and Secretary in even years, the Vice-President and Treasurer in odd years.

To be eligible to be an Officer of the Association, one must be a currently paid member of a Constituent Chapter and International. The offices of Secretary, Treasurer, and Road Captain may be held by an adult Associate or Social member, provided that there are no Active Members available to hold the title.

President shall be elected to two-year terms as outlined in this Section and referred to in the International Constitution and By-Laws. All communications from the International Executive Board concerning the Associations shall be directed to the President and/or State/Province/Region Representative. It shall be his/her responsibility to forward the information to the concerned member.

(Clean)

SECTION 4:02 STATE/PROVINCE/REGION ASSOCIATION OFFICERS

The Officers of the Associations shall be: President, Vice-President, Secretary, Treasurer, Road Captain (Optional) and Chapter Representatives. The Chapter Representatives shall be the President of a Constituent State/Province/Country Chapter or an annually elected/appointed Representative plus one Member-at-Large. The Association Executive Board shall be elected in alternate years at the Association's annual meeting: The President and Secretary in even years, the Vice-President and Treasurer in odd years. To be eligible to be an Officer of the Association, one must be a currently paid member of a Constituent Chapter and International. The Offices of Secretary, Treasurer and Road Captain may be held by an adult Associate or Social member, provided that there are no Active Members available to hold the title.

President shall be elected to two -year terms as outlined in this Section and referred to in the International Constitution and By-Laws. All communications from the International Executive Board concerning the Associations shall be directed to the President and/or State/Province/Region Representative. It shall be his/her responsibility to forward the information to the concerned member.

Rationale:

This will bring the State Association By-law in line with the Chapter By-Law pertaining to the Officers.

PROPOSAL #6: SECTION 7:01 AMENDING, ADDING, OR REMOVING A BY-LAW

Submitted by: New Jersey Chapter 33

(As written)

SECTION 7:01 AMENDING, ADDING, OR REMOVING A BY-LAW

These Constitution and By-Laws may be proposed for repeal or amending at any Annual Corporation Meeting of the International Corporation or by the International Executive Board and voted on at the next Annual Meeting by members of the International Corporation. Two thirds (2/3) affirmative vote is required for passage of any By-Law amendment from those present and eligible to vote, providing adequate notice of the proposed action setting forth the substance thereof has been given to all voting members in writing with the roll call of the meeting. By-Law changes must be submitted to the By-Law committee at least 90 days before the Annual Corporation Meeting.

(As proposed)

SECTION 7:01 AMENDING, ADDING, OR REMOVING A BY-LAW

These Constitution and By-Laws may be proposed for repeal or amending at any Annual Corporation Meeting of the International Corporation or by the International Executive Board and voted on at the next Annual Meeting by members of the International Corporation. Two thirds (2/3) affirmative vote is required for passage of any By-Law amendment from those present and eligible to vote, providing adequate notice of the proposed

action setting forth the substance thereof has been given to all voting members in writing with the ~~roll call of the meeting~~ eligible chapters receipt of the electronic ballot. By-Law changes must be submitted to the By-Law committee at least 90 days before the Annual Corporation Meeting.

(Clean)

SECTION 7:01 AMENDING, ADDING, OR REMOVING A BY-LAW

These Constitution and By-Laws may be proposed for repeal or amending at any Annual Corporation Meeting of the International Corporation or by the International Executive Board and voted on at the next Annual Meeting by members of the International Corporation. Two thirds (2/3) affirmative vote is required for passage of any By-Law amendment from those eligible to vote, providing adequate notice of the proposed action setting forth the substance thereof has been given to all voting members in writing with the eligible chapters receipt of the electronic ballot. By-Law changes must be submitted to the By-Law committee at least 90 days before the Annual Corporation Meeting.

Rationale:

Purpose

The purpose of this By-Law change is to introduce electronic voting for proposed by-law changes. While we currently allow all member chapters in good standing to elect the Executive Board Members via an electronic platform, we intentionally limit which member chapters can decide on changes to our foundational governing document to member chapters that are able to attend the International Convention/Annual Business Meeting (IC/ABM).

RKMC Member Chapters in good standing are not prevented from attending the IC/ABM by any specific RKMC Policy or Decision, but the cost and logistics of international or even domestic travel makes it extremely difficult or sometimes impossible for member chapters to attend the IC/ABM and have a say on the rules they are governed under.

An easy path to resolving this inadvertent removal of member chapters voices in how they are governed is via electronic voting.

Process

Members requesting a by-law change (new, deletion, or amendment) must still submit their suggested change in writing and the proper format.

Members will also submit a brief video to include

Introduction – Member and Chapter

By-law and issue to be addressed

Proposed change and how it will benefit the organization

Submitted video will be uploaded to YouTube as either Unlisted (Visible to anyone with the link, but not in search results) or Private (Only accessible to the owner and specified individuals). Video can be distributed via

a link emailed to the member chapters as part of the by-law notification and/or posted in the members section of the RKMC website.

The debate portion from the IC/ABM can be filmed and published to Youtube and the website as well. This can be done with a GoPro type camera as members speak.

Once the IC/ABM has closed an email with the ballot can be sent to all member chapters in good standing via a platform such as <https://electionrunner.com/> so that all member chapters in good standing can vote. A second email can be sent if there are dependent/conditional votes required.

Outcomes can be announced once the voting window closes.

Issues Addressed / Potential Questions

All member chapters will have a fair and equal opportunity to decide how the RKMC is governed.

Voting integrity/accountability can now be enforced.

Voting chapters will get a receipt that they voted.

Voting chapters can vote as a group so that all chapter members know exactly how their chapter voted.

Any possible changes in voting decisions based on the IC/ABM debate or discussion can be discussed and decided on as a chapter.

Cost

An election platform like <https://electionrunner.com/> the cost is roughly \$49 per election for up to 500 voters/chapters. This platform could also be used for Executive Board Elections if it would generate a significant savings for the organization.

YouTube platform is free to use

A member from a given chapter will not be required to spend anywhere from \$1000 to \$4000 or more to have a voice in the organization.

Timing – in general there is no need for an immediate answer to a by-law change at the IC/ABM. If there is a matter of immediate urgency – like a life or death situation, the by-law process is not a proper route to address this due to the time required in the process

We can allow voting chapters a week to vote.

There can be a second week allowed for dependent/conditional votes.

Election results can be announced with-in 30 days of the close of the IC/ABM.