



Red Knights International Firefighters Motorcycle Club  
 Est. 1982 Boylston Massachusetts  
 "Loyal To Our Duty"



## 2023 Fall Board Meeting Motions



DATE: 9/20/2023

MOTION NUMBER: 2023-033 MOTION SUBJECT: Bylaw 3:25 Charges

Whereas: issues related to individuals are kept in confidence.

Whereas: The Board discussed in executive session on Sept. 20th, accusations of member being a Registered Sex Offender.

Therefore: Adhering to the set standards from past practices, Registered Sex Offenders do not meet the standard or values of our membership.

The Board will form an Investigation Committee to investigate these allegations, determine if there is merit, and provide a ruling of discipline.

MOTION PRESENTED BY: Scott Ryan MOTION SECONDED BY: Chuck Marks

### VOTING

PRESIDENT N/V VICE PRESIDENT N/A SECRETARY Y TREASURER Y

REGION 1 Y REGION 2 N/A REGION 3 Y REGION 4 Y REGION 5 Exc. REGION 6 Y REGION 7 Y REGION 8 Exc.

OUTCOME: Passed 7-0



DATE: 10/24/2023

MOTION NUMBER: 2023-034 MOTION SUBJECT: Appointment Region 2 elect

Position of Region 2 Director:

Region 2 vacancy had one candidate nominated for this position. As of midnight 10/24/2023, if no other candidate is nominated for said position, then the candidate Randy Smith will be appointed as Region 2 Director in the Interim until the fulfillment of the official announcement of the Nominations Committee.

MOTION PRESENTED BY: Ken May

MOTION SECONDED BY: Chuck Marks

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
N/A

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
N/A

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Exc.

**REGION 8**  
Exc.

**OUTCOME:** Passed 8-0



**DATE:** 11/16/2023

**MOTION NUMBER:** 2023-035

**MOTION SUBJECT:** By-Law Proposal 4:04 Amendment

**SECTION 4:04 ASSOCIATION OFFICERS DUTIES**

**(as written)**

5. Road Captain (Optional)

6. The Road Captain shall coordinate and safely lead any trips or rides that my take place during an Association activity. In addition:

- a. Shall work with the Association Executive Board in keeping statistics of accidents of members of the Association.
- b. Shall keep current with changes in the State/Province/Region Government
- c. Legislative Branch concerning motorcycle activities.
- d. May establish riding procedures as to how the Association rides in a group with the approval of the Association Executive Board.
- e. Shall check motorcycles for safety violations prior to any Association rides or trips.
- f. May be a member of the Association Executive Board as the Board directs but will be appointed only by the Association President annually.

**(as proposed)**

5. Road Captain (Optional)

~~6.~~ **a.** The Road Captain shall coordinate and safely lead any trips or rides that ~~my~~ **may** take place during an Association activity. In addition:

- ~~a.~~ **i.** Shall work with the Association Executive Board in keeping statistics of accidents of members of the Association.
- ~~b.~~ **ii.** Shall keep current with changes in the State/Province/Region Government
- ~~c.~~ **iii.** Legislative Branch concerning motorcycle activities.
- ~~d.~~ **iv.** May establish riding procedures as to how the Association rides in a group with the approval of the Association Executive Board.
- ~~e.~~ Shall check motorcycles for safety violations prior to any Association rides or trips.
- v.** The Road Captain will have the authority to not allow a guest or club member to ride on a ride if it is found that; they, their vehicle, or documentation is not up to the area's standards.

f.vi. May be a member of the Association Executive Board as the Board directs but will be appointed only by the Association President annually.

MOTION PRESENTED BY: Ken May

MOTION SECONDED BY: Allen Aurich

VOTING

PRESIDENT  
Y

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Exc.

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Exc.

OUTCOME: Passed 9-0



DATE: 11/16/2023

MOTION NUMBER: 2023-036

MOTION SUBJECT: Historical Committee

Motion to create an Historical Research Committee and canvas the membership for interest in chairing the Committee.

MOTION PRESENTED BY: Scott Ryan

MOTION SECONDED BY: Tom Van Der Kley

VOTING

PRESIDENT  
Y

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Exc.

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Exc.

OUTCOME: Passed 9-0



DATE: 11/16/2023

MOTION NUMBER: 2023-037

MOTION SUBJECT: SOG 5:03 Amendment

### 5:03 Junior Red Knight Membership

#### AS written:

Junior membership is available for all dependent children of Active and/or Associate Members under the age of sixteen (16) years of age. A small crest may be worn on the front of a vest with a small rocker that says "Junior Membership" over the crest. The crest and rocker shall be ordered from the RKR Regalia, Ltd. Quartermaster. A 10-inch patch shall not be worn by a junior member. The adult Active or Associate Member shall accept full responsibility for the safety and actions of the Junior Member while on a chapter event. There shall be no dues collected for Junior Membership by the International and chapters shall be allowed to list such junior members on their rosters until age 16. At age 16 junior membership must be switched to a different membership category and

pay dues. Junior Member may be added to the back of a tee shirt for these members. (This was approved by the Board at the Board meeting held on June 9, 2005, at Lake George, N.Y.) Revised 8/20/2008 Syracuse, NY Revised 4/19/2013 Syracuse, NY 4/7/2006 Sandusky, Ohio Revised Syracuse NY 11/10/2012 Revised 11/14/2014 Syracuse, NY

**As Proposed:**

Junior membership is available for all dependent children of Active and/or Associate Members under the age of sixteen (16) years of age. A **small crest 4-inch Club Patch** may be worn on **the front of** a vest with a small rocker that says “Junior Membership” over the **crest Club Patch**. The **crest Club Patch** and rocker shall be ordered from the RKR Regalia, Ltd. Quartermaster. A 10-inch patch shall not be worn by a junior member. The adult Active or Associate Member shall accept full responsibility for the safety and actions of the Junior Member while on a chapter event. There shall be no dues collected for Junior Membership by the International and chapters shall be allowed to list such junior members on their rosters until age 16. At age 16 junior membership must be switched to a different membership category and pay dues. Junior Member may be added to the back of a tee shirt for these members. (This was approved by the Board at the Board meeting held on June 9, 2005, at Lake George, N.Y.) Revised 8/20/2008 Syracuse, NY Revised 4/19/2013 Syracuse, NY 4/7/2006 Sandusky, Ohio Revised Syracuse NY 11/10/2012 Revised 11/14/2014 Syracuse, NY **Revised 11/16/2023 Baltimore, MD.**

**Rationale:**

To clarify Junior members can wear the 4-inch Club Patch and rocker either on the front or the back of their vests.

**MOTION PRESENTED BY:** Ken May

**MOTION SECONDED BY:** Chuck Marks

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0

**DATE:** 11/16/2023



**MOTION NUMBER:** 2023-038

**MOTION SUBJECT:** SOG 4:03 TMLA Amendment

**(As written)**

**4:03 Trade Mark License Agreement for Chapters, State/Provincial and Regional Associations, and State/Provincial Representatives**

All Chapters, State/Provincial or Regional Associations, or State/Provincial Representatives wishing to use the Corporation's logo or name on any product whatsoever shall submit a Trademark License Agreement application to the International Secretary. This request shall come from the President, VP, Secretary, Treasurer, or the Quartermaster acting on behalf of the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. On approval of the application, the International Secretary will issue a Trademark License Agreement to the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. Each and every product or item that a chapter wishes to use the name or logo of the Corporation on shall have its own separate license agreement. All products manufactured after January 1, 2005, shall be required to use the current artwork.

Those items manufactured before that date shall be grandfathered but will still be required to be licensed and to have the current artwork when the item is reordered. The current artwork is available from the International Secretary. All Trademark License Agreements shall continue in force and effect for one (1) year unless sooner terminated. All agreements shall be reviewed annual at the International Executive Board meeting held just prior to the Annual Business meeting of the Corporation and shall be extended for a period of one year on a majority vote of the Executive Board. Approved 11/11/2006 Revised 4/14/ 2012 Syracuse, NY Revised 11/14/2014 Syracuse, NY, Revised 8/17/2022 Johnstown, PA.

**(As proposed)**

**4:03 Trade Mark License Agreement for Chapters, State/Provincial and Regional Associations, and State/Provincial Representatives**

All Chapters, State/Provincial or Regional Associations, or State/Provincial Representatives wishing to use the Corporation's logo or name on any product whatsoever shall submit a Trademark License Agreement application to the International Secretary. This request shall come from the President, VP, Secretary, Treasurer, or the Quartermaster acting on behalf of the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. On approval of the application, the International Secretary will issue a Trademark License Agreement to the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. Each and every product or item that a chapter wishes to use the name or logo of the Corporation on shall have its own separate license agreement. All products manufactured after January 1, 2005, shall be required to use the current artwork. Those items manufactured before that date shall be grandfathered but will still be required to be licensed and to have the current artwork when the item is reordered. The current artwork is available from the International Secretary. All Trademark License Agreements shall continue in force and effect for ~~ten (10)~~ **one (1)** years unless sooner terminated. All agreements shall be reviewed **annual annually** at the International Executive Board meeting held just prior to the Annual Business meeting of the Corporation and shall be extended for a period of one year on a majority vote of the Executive Board. Approved 11/11/2006, Revised 4/14/ 2012 Syracuse, NY, Revised 11/14/2014 Syracuse, NY, Revised 8/17/2022 Johnstown, PA **Revised 11/16/2023 Baltimore, MD.**

**Rationale:**

Our Registrations with most jurisdictions are 10 years, we would just be following the set standards. This would reduce the amount of TMLAs that should be audited each year from all to the amount that came in within one year.

MOTION PRESENTED BY: Michael Woods

MOTION SECONDED BY: Mark Mullen

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0



DATE: 11/16/2023

MOTION NUMBER: 2023-039

MOTION SUBJECT: Bylaw Proposal 2:04

**As written:**

SECTION 2:04 SOCIAL MEMBERSHIP

Social members shall be a Spouse, Partner, Boyfriend, Girlfriend, Son, Daughter, Grandchild, Brother or Sister, Father or Mother of an Active Member, Associate Member or a Member-at- Large, including of deceased members. The minimum age for a Social member shall be 16 (sixteen) years of age before joining.

**Proposal 1:**

SECTION 2:04 SOCIAL MEMBERSHIP

Social members shall be a Spouse, Partner, Boyfriend, Girlfriend, Son, Daughter, Grandchild, Brother or Sister, Father or Mother of an Active Member, Associate Member or a Member-at- Large, including of deceased members. **The list of relations includes adopted, half, and step.** The minimum age for a Social member shall be 16 (sixteen) years of age before joining. **Chapter Social members require a majority vote of eligible members present at a duly called meeting.**

**Proposal 2 (with additions):**

SECTION 2:04 SOCIAL MEMBERSHIP

Social members shall be a Spouse, Partner, Boyfriend, Girlfriend, Son, Daughter, Grandchild, Brother or Sister, Father or Mother of an Active Member, Associate Member or a Member-at- Large, including of deceased members. **The list of relations includes adopted, half, and step, and in-law relatives.** The minimum age for a Social member shall be 16 (sixteen) years of age before joining. **Chapter Social members require a majority vote of eligible members present at a duly called meeting.**

**Rationale:**

Proposal 1 expands the list of relatives but does not include in-law relatives. Proposal 2 adds in In-Laws. Both proposals clarify that Social Members require majority approval before becoming members.

MOTION PRESENTED BY: Scott Ryan

MOTION SECONDED BY: Tom Van Der Kley

**VOTING**

PRESIDENT  
NV

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Exc.

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Y

OUTCOME: Passed 9-0



DATE: 11/16/2023

MOTION NUMBER: 2023-040

MOTION SUBJECT: Relocation Charter Switzerland 4

Chapter Switzerland 4 charter location moved from Mollis ( Switzerland ) to Schaffhausen ( Switzerland )

**Rationale:**

When Switzerland 4 has been founded, a part of the founders were located in Mollis, now no one left living there but all around Schaffhausen. The distance between the 2 locations is 62 Miles.

**MOTION PRESENTED BY:** Tom van der Kley

**MOTION SECONDED BY:** Ken Mahon

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0



**DATE:** 11/16/2023

**MOTION NUMBER:** 2023-041

**MOTION SUBJECT:** Relocation Charter Belgium 3

Changing Chapter address Belgium 3 from Boorsbeek to Schoten.

**Rationale:** They had a President change. The meetings are now in Schoten because most of the members live there and the meeting place is bigger

**MOTION PRESENTED BY:** Tom van der Kley

**MOTION SECONDED BY:** Lance Coit

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
N

**TREASURER**  
N

**REGION 1**  
N

**REGION 2**  
Exc.

**REGION 3**  
N

**REGION 4**  
N

**REGION 5**  
N

**REGION 6**  
N

**REGION 7**  
Y

**REGION 8**  
N

**OUTCOME:** Failed 1-8



**DATE:** 11/17/2023

**MOTION NUMBER:** 2023-042

**MOTION SUBJECT:** SOG 1:06-07-10 correction to conflict.

(As written)

1:06 International Chaplain

That the International Chaplin reports to the International President and shall be appointed by the International Board on an annual basis at the Fall Board Meeting. Revised 8/17/2022, Johnstown, PA.

**1:07 Nominating Committee**

The members will be re-appointed annually.

**1:10 Help-A-Knight Committee**

The Help-A-Knight Chair reports to the International President and shall be appointed by the International Board at the Fall Board Meeting. Approved 6/13/2023 Zoom

(As proposed)

**1:06 International Chaplain**

That the International Chaplain reports to the International President and shall be appointed by the International Board ~~on an annual basis~~ at the Fall Board Meeting **in each odd year**. Revised 8/17/2022, Johnstown, PA.

**1:07 Nominating Committee**

The members will be re-appointed ~~annually~~ **on a two-year basis**.

**1:10 Help-A-Knight Committee**

The Help-A-Knight Chair reports to the International President and shall be appointed by the International Board at the Fall Board Meeting **in each odd year**. Approved 6/13/2023 Zoom, **Revised 11/17/2023, Baltimore, MD**

**Rationale:**

When making the move to two-year terms these items were overlooked for correction. This would remove a conflict with the SOGs.

MOTION PRESENTED BY: Michael Woods

MOTION SECONDED BY: Ken May

**VOTING**

PRESIDENT  
NV

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Exc.

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Y

OUTCOME: Passed 9-0



DATE: 11/17/2023

MOTION NUMBER: 2023-043

MOTION SUBJECT: SOG 1:01 Amendment

Change SOG 1:01 to reference “All Chapters in Europe” instead of “All Chapters in Continental Europe”

MOTION PRESENTED BY: Tom Van Der Kley

MOTION SECONDED BY: Mark Mullen

**VOTING**

PRESIDENT  
NV

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y



REGION 1 REGION 2 REGION 3 REGION 4 REGION 5 REGION 6 REGION 7 REGION 8  
Y Exc. Y Y Y Y Y Y

OUTCOME: Passed 9-0



DATE: 11/17/2022

MOTION NUMBER: 2023-044

MOTION SUBJECT: By-Law 2:07 Proposal

**(As written)**

SECTION 2:07 LIFE MEMBER

Life Membership may be granted by the International Executive Board or the Executive Board of a Chapter to a member in good standing that has been a dues paying member for 25 or more years. Life membership may also be granted, at the discretion of the International Board, to a member for outstanding service who may not have 25 (twenty-five) years of dues paying membership or to a member that, due to disability, declining health or age no longer has a motorcycle license or the ability to ride a motorcycle. The organizational level proposing the member for Life Membership shall be responsible for international dues.

**(As Proposed)**

SECTION 2:07 LIFE MEMBER

**2:07.1 International**

Life Membership may be granted by the International Executive Board or the Executive Board of a Chapter to a member in good standing that has been a dues paying member for 25 or more years. Life membership may also be granted, at the discretion of the International Board, to a member for outstanding service who may not have 25 (twenty-five) years of dues paying membership or to a member that, due to disability, declining health or age no longer has a motorcycle license or the ability to ride a motorcycle. The organizational level proposing the member for Life Membership shall be responsible for international dues and the 10-inch "INTERNATIONAL LIFE MEMBER" rocker will be authorized.

**2:07.2 Chapter**

Life Membership may be granted by the International Executive Board or the Executive Board of a Chapter to a member in good standing that who has been a dues paying member for 25 or more years. Life membership may also be granted, at the discretion of the International Board, to a member for outstanding service who may not have 25 (twenty-five) years of dues paying membership or to a member that, due to disability, or declining health, or age no longer has a motorcycle license or the ability to ride a motorcycle. The organizational level Chapter proposing the member for Life Membership shall be responsible for international dues and the Chapter "LIFE MEMBER" rocker will be authorized.

**Rationale:**

There has been a lot of confusion on how and who presents these honors. The "INTERNATIONAL LIFE MEMBER" will now identify that it was awarded by the International Executive Board and the standard 10-inch "LIFE MEMBER" rocker may be issued by the Chapter Executive Board.

MOTION PRESENTED BY: Michael Woods

MOTION SECONDED BY: Ken May

**VOTING**

**PRESIDENT**  
Y

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Exc.

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0



**DATE:** 11/17/2023

**MOTION NUMBER:** 2023-045

**MOTION SUBJECT:** Bylaw 2:08 Proposal

**(As written)**

SECTION 2:08 JUNIOR MEMBERSHIP To qualify for junior membership, children or Grandchildren of Active and Associate members must be under the age of sixteen (16) years. There shall be no dues collected for Junior Membership by the International and chapters shall be allowed to list such junior members on their rosters until age 16. At age 16, the junior member must switch membership and pay dues. A Junior Member shall not hold a Chapter Office or vote in Chapter affairs.

**(As proposed)**

SECTION 2:08 JUNIOR MEMBERSHIP To qualify for junior membership, children or Grandchildren of Active and Associate members must be under the age of sixteen (16) years. There shall be no dues collected for Junior Membership by the International and chapters shall be allowed to list such junior members on their rosters until age 16. At age 16, the junior member must switch membership and pay dues. A Junior Member shall not hold a Chapter Office or **be permitted to** vote **in Chapter affairs**.

**Rationale:**

When sending Tom the voting roster today I realized Junior MALs were included in the list. Restricting their inability to vote to just Chapter affairs was never in the cards. Second problem is that most email addresses for JR Members are their parent's which could result in one member receiving multiple ballots. I have deleted duplicate email addresses this time which means nobody gets two ballots.

MOTION PRESENTED BY: Scott Ryan

MOTION SECONDED BY: Chuck Marks

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0



DATE: 11/17/2023

MOTION NUMBER: 2023-046

MOTION SUBJECT: SOG 15:02 Amendment

(As written:)

**15:02 Registering to Vote at Annual Business Meeting**

The Chapter's voting delegate shall sign in with the Nominations/Voting committee before the beginning of the Annual Business Meeting (ABM). The delegate will receive a wristband showing him/her as the voting delegate. If the Chapter delegate at the Annual Business Meeting is a member other than the Chapter President or Vice President, they shall have a letter and/or an email notification from the Chapter's Red Knight email account designating them as the Chapter Delegate for voting purposes. A roll call of all chapters in attendance at the ABM will be taken to determine the number of eligible delegates qualified to vote on International business. A Stg. of Arms will be appointed by the International President, who will maintain the roster of voters who leave and re-enter the ABM. This information will be given to the International President before each call for a vote. Revised 11/14/2014 Syracuse, NY

(As proposed:)

**15:02 Registering to Vote at Annual Business Meeting**

The Chapter's voting delegate shall sign in **with the Nominations/Voting committee** before **the beginning of voting at** the Annual Business Meeting (ABM). The delegate will receive a wristband showing him/her as the voting delegate. If the Chapter delegate at the Annual Business Meeting is a member other than the Chapter President or Vice President, they shall have a letter and/or an email notification from the Chapter's Red Knight email account designating them as the Chapter Delegate for voting purposes. **A Chapter may not delegate voting rights to anyone who is not a member of that chapter or to a member whose Home Chapter is not that Chapter.** A roll call of all chapters in attendance at the ABM will be taken to determine the number of eligible delegates qualified to vote on International business. A **Stg. Sergeant atef** Arms will be appointed by the International President, who will maintain the roster of voters who leave and re-enter the ABM. This information will be given to the International President before each call for a vote. Revised 11/14/2014 Syracuse, NY, **Revised 11/17/2023 Baltimore, MD.**

**Rationale:**

To clarify that voting rights cannot be delegated to anyone outside the chapter.

MOTION PRESENTED BY: Scott Ryan

MOTION SECONDED BY: Chuck Marks

**VOTING**

**PRESIDENT**  
NA

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

OUTCOME: Passed 9-0



DATE: 11/17/2023

MOTION NUMBER: 2023-047

MOTION SUBJECT: By-Law Proposal 6:01 Amendment

Motion to take a By-Law amendment to the membership for review and approval.

(As written)

**ARTICLE VI: DISCRIMINATION**

**SECTION 6:01 GENERAL**

All references herein to the masculine gender shall include to the feminine gender where appropriate. The captions appearing in this document are for purposes of easy reference and shall not be considered a part thereof, or in any way to modify, amend or affect the provision hereof.

No one shall be denied membership because of race, religion, national origin, sex, political affiliation, sexual orientation or disability. All brands of street legal motorcycles shall be accepted by the International Corporation.

(As proposed)

**ARTICLE VI: DISCRIMINATION GENERAL**

**SECTION 6:01 GENERAL**

All references herein to the masculine gender shall include to the feminine gender where appropriate. The captions appearing in this document are for purposes of easy reference and shall not be considered a part thereof, or in any way to modify, amend or affect the provision hereof.

No one shall be denied membership because of race, religion, national origin, sex, political affiliation, sexual orientation or disability. All brands of street legal motorcycles shall be accepted by the International Corporation.

Within these By-Laws the word "shall" is used as an imperative command, indicating that certain actions are mandatory, and not permissive.

**Rationale:**

To clarify the word "shall" means "must".

**MOTION PRESENTED BY:** Scott Ryan

**MOTION SECONDED BY:** Tom Van Der Kley

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Exc.

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0

**DATE:** 11/18/2023



**MOTION NUMBER:** 2023-048

**MOTION SUBJECT:** Ratification of Committee Appointment.

To ratify the appointments of Committee Chairs from the 2023 Fall Board meeting.

By-Laws Committee Chair: Rasmus Lillemose Denmark 2

Nominating Committee: Chair Thomas Caisse MA 4, David Emery VT 2, and Thomas Delboi Switzerland 4

Chaplain: David Diveley IL 14

Newsletter Editor: Margaret Davis OK 2

Help-A-Knight Committee Chair: Trudy Rutkowski PA 11

MOTION PRESENTED BY: Chuck Marks

MOTION SECONDED BY: Mark Mullen

**VOTING**

**PRESIDENT**  
Y

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Y

**REGION 3**  
Y

**REGION 4**  
Y

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 11-0



**DATE:** 11/18/2023

**MOTION NUMBER:** 2023-049

**MOTION SUBJECT:** SOG 12:02 Amendment

**(As written)**

**12:02 Grievance Procedure**

This procedure shall give direction to a MEMBER and or a CHAPTER wishing to file a grievance. The difference is a CHAPTER or MAL grievance can skip directly to the State/Providence/Country as per paragraph, #5.

A grievance is defined as the alleged violation of a specific provision of the By-Laws or SOG's.

1. A MEMBER believing he/she has cause for complaint shall discuss the problem with the Chapter officers along with a proposed solution and attempt to resolve the complaint. The Chapter officers shall give the member a verbal answer not less than 15 days after the verbal presentation of the complaint to them.
2. If the complaint is not resolved after the verbal consultation, the grievance shall be reduced to writing, signed by the aggrieved member within 15 days of the answer requesting a meeting to be held between grievant, and the chapter membership.
3. A special meeting must be announced to ALL the membership of that Chapter in a letter from the chapter officers. It must be done in writing. A special meeting must be announced at least thirty days in advance. The reason(s) for the special meeting must be spelled out in the announcement and absolutely NO other business can be discussed at that special meeting.
4. A minimum of fifty one percent (51%) of the entire membership must be in attendance at the meeting to conduct business as announced for the special meeting. A minimum of two thirds (2/3) of the members present is required to pass any motion made at this meeting. The presiding officer shall have 15 days from the date of a meeting to write his response on the grievance.
5. Should the complaint remain unresolved, or should the grievance be submitted by a Chapter or MAL, the grievant MEMBER OR CHAPTER may submit the grievance along with the proposed solution to the State/Province/Country Representative within 15 days of the response. The State/Province shall conduct an interview with all parties involved using the time necessary i.e.: By phone, electronic means, or meetings. The State/Province/Country Representative can discuss the issues with the International Regional director if he/she wishes to. He/she shall have

15 days after completing the interviews to submit his/her response to the grievant. If there is no State / Province/Country/Representative, the grievance will move to the Regional Director for decision.

6. If the answer proves not to be satisfactory, the grievant may submit the complaint to the International Regional Director within 15 days of the response. The Director has 15 days to submit a response.

7. If the grievant is still not satisfied, the last filing may be submitted to the International Board of Directors. The filing must be done within 15 days of the response from the Regional Director. At the time of filing, "All" documents and findings must be submitted to the International Secretary. This shall be done by "REGISTERED MAIL" and shall include all documentation related to the disposition as the grievance progressed. The Board reserves the right to hold a hearing if it is found necessary after reviewing the documents. The Board shall issue its ruling within 60 days of receiving the grievance. The decision, which shall be binding on all parties, shall be in writing to all parties involved. There shall be no right of appeal from such decision. Failure of the grievant to follow the time limits shall constitute abandonment of the grievance and the settlement based on the last response of the officer, representative, or director. Failure of the Governing body to follow the time limits shall constitute abandonment of the grievance resulting in implementation of the initial proposed solution by the grievant. If a Member has a grievance with a member, they may file it with the chapter. If the grievance is with the chapter, they may file the grievance with the State/Province/Country Representative. If the grievance is with the State/Province/Country Representative, they may file it with the Regional Director. If the grievance is with the Association, they may file it with the Regional Director. Rev3, 11-8-12 Revised 11/14/2014 Syracuse, NY; revised 10/20/2015 Baltimore, MD

### **(As proposed)**

#### **12:02 Grievance Procedure**

This procedure shall give direction to a MEMBER and or a CHAPTER wishing to file a grievance. The difference is a grievance against a CHAPTER or MAL grievance can skip directly to the State/Province/Country as per paragraph, #5.

A grievance is defined as the alleged violation of a specific provision of the By-Laws or SOG's.

1. A MEMBER believing he/she has cause for complaint shall discuss the problem with the accused member's Chapter officers along with a proposed solution and attempt to resolve the complaint. The Chapter officers shall give the member a verbal answer not less than 15 days after the verbal presentation of the complaint to them.
2. If the complaint is not resolved after the verbal consultation, the grievance shall be reduced to writing, signed by the aggrieved member within 15 days of the answer requesting a meeting to be held between the grievant, and the chapter membership.
3. A special meeting must be announced to ALL the members of that Chapter in a written letter from the chapter officers. It must be done in writing. A special meeting and must be announced at least thirty days in advance. The reason(s) for the special meeting must be spelled out in the announcement and absolutely NO other business can be discussed at that special meeting.
4. A minimum of fifty-one percent (51%) of the entire membership must be in attendance at the meeting to conduct business as announced for the special meeting. A minimum of two-thirds (2/3) of the members present is required to pass any motion made at this meeting. The presiding officer shall have 15 days from the date of a the Special meeting to write his response respond to the grievance grievant in writing with the decision.
5. Should the complaint remain unresolved, or should the grievance be submitted by against a Chapter or MAL, the grievant MEMBER OR CHAPTER may submit the grievance along with the proposed solution to the accused member's State/Province/Country Representative within 15 days of the response. The State/Province/Country Representative shall conduct an interview with all parties involved using the time necessary i.e.: By phone, electronic means, or meetings. The State/Province/Country Representative can discuss the issues with the International Regional Director if he/she wishes to. He/she shall have 15 days after completing the interviews to submit his/her response to the grievant. respond to the grievant in writing with the recommendation. If there is no State/Province/Country/Representative, the grievance will move to the Regional Director for decision.

6. ~~If the answer proves not to be satisfactory~~ **If the complaint is not resolved**, the grievant may submit the complaint to the ~~International~~ Regional Director within 15 days of the response. The ~~Regional~~ Director has 15 days to ~~submit a response~~ **respond to the grievant in writing with the recommendation.**
7. ~~If the grievant is still not satisfied~~ **If the complaint is not resolved**, the last filing may be submitted to the International Board of Directors. The filing must be done within 15 days of the response from the Regional Director. At the time of filing, ~~“All”~~ **ALL** documents and findings **related to the grievance** must be submitted to the International Secretary. ~~This shall be done by “Registered~~ **REGISTERED Mail AIL”** ~~or Email with read receipts~~ **and shall include all documentation related to the disposition as the grievance progressed.** The Board reserves the right to hold a hearing if it is found necessary after reviewing the documents. The Board shall issue its ruling within 60 days of receiving the grievance. The decision, which shall be binding on all parties, shall be in writing to all parties involved. There shall be no right of appeal from ~~such~~ **the** decision. Failure of the grievant to follow the time limits shall constitute abandonment of the grievance and the settlement based on the last response of the Officer, Representative, or Regional Director **(Governing body)**. Failure of the Governing body to follow the time limits shall **move the grievance to the next step and expose the failing Governing body to a grievance constitute abandonment of the grievance resulting in implementation of the initial proposed solution by the grievant.** If a Member has a grievance with a member, they may file it with the chapter. If the grievance is with the chapter, they may file the grievance with the State/Province/Country Representative. If the grievance is with the State/Province/Country Representative, they may file it with the Regional Director. If the grievance is with the Association, they may file it with the Regional Director. Rev3, 11-8-12 Revised 11/14/2014 Syracuse, NY; revised 10/20/2015 Baltimore, MD, **Revised 11/18/2023 Baltimore, MD.**

**Rationale:**

To amend SOG 12:02 as below and to create a Quick Reference Guide (QRG) to assist members in navigating through the SOG.

MOTION PRESENTED BY: Chuck Marks MOTION SECONDED BY: Ken Mahon

**VOTING**

PRESIDENT		VICE PRESIDENT		SECRETARY		TREASURER	
<u>Y</u>		<u>Vac.</u>		<u>Y</u>		<u>Y</u>	
REGION 1	REGION 2	REGION 3	REGION 4	REGION 5	REGION 6	REGION 7	REGION 8
<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>

OUTCOME: Pass 11-0



DATE: 11/18/2023

MOTION NUMBER: 2023-050

MOTION SUBJECT: By-Law Proposal 2:01 Amendment and 2:20 Addition Proposal

**(As written)**

**SECTION 2:01 ACTIVE MEMBER**

1. Active membership shall be available to Past or Present Firefighting personnel of an established Fire Department, which is under the command of a Fire Chief or Public Service Director whether they are Career,

Industrial, Military, On Call, Part Paid, Volunteer, or Wildland and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. An Active member, who can no longer can ride a motorcycle may retain their active status. Emergency Medical Technicians and Medics are eligible to be members if they are employed by an established Fire Department.

2. Upon receiving an application for Active Membership, the candidate shall receive two thirds (2/3) (66%) acceptance vote of members present with no probation period. An Active member can if they so wish be a member of more than one chapter at a time. They must pay the same dues as other members of each chapter that they choose to join and shall be entitled to all rights and privileges of an Active member in each chapter, except that they may only hold office in one chapter at a time. The chapter in which they hold office will be considered the member's home chapter. Any Active member whose membership started prior to the passage of this membership requirement on 8/22/2009, shall be grandfathered as an Active member.

**(As proposed)**

**SECTION 2:01 ACTIVE MEMBER**

1. Active membership shall be available to Past or Present Firefighting personnel of an established Fire Department, which is under the command of a Fire Chief or Public Service Director whether they are Career, Industrial, Military, On Call, Part Paid, Volunteer, or Wildland and who presently own or have access to a Motorcycle and have a current legal Motorcycle endorsement. An Active member, who can no longer can ride a motorcycle may retain their active status. Emergency Medical Technicians and Medics are eligible to be members if they are employed by an established Fire Department.

2. Upon receiving an application for Active Membership, the candidate shall receive a two-thirds (2/3) (66%) acceptance vote of members present with no probation period. ~~An Active member can if they so wish be a member of more than one chapter at a time. They must pay the same dues as other members of each chapter that they choose to join and shall be entitled to all rights and privileges of an Active member in each chapter, except that they may only hold office in one chapter at a time. The chapter in which they hold office will be considered the member's home chapter.~~ Any Active member whose membership started prior to the passage of this membership requirement on 8/22/2009, shall be grandfathered as an Active member.

**(As proposed)**

**2:20 Additional Chapters**

A member can be in multiple chapters at a time. They must pay the same dues as other members of their classification in each chapter that they choose to join and shall be entitled to all rights and privileges of a member in their classification in each chapter, except that they may only hold office in one chapter at a time. The chapter in which they hold office will be considered the member's home chapter. The home chapter designation of Junior Members and Social Members shall be the same as the home chapter of their sponsor.

**Rationale:**

To extend the privilege of multiple chapter membership to all member classifications, except Member-at-Large.

**MOTION PRESENTED BY:** Scott Ryan

**MOTION SECONDED BY:** Mark Mullen

**VOTING**

**PRESIDENT**  
NV

**VICE PRESIDENT**  
Vac.

**SECRETARY**  
Y

**TREASURER**  
Y

**REGION 1**  
Y

**REGION 2**  
Y

**REGION 3**  
Y

**REGION 4**  
Exc.

**REGION 5**  
Y

**REGION 6**  
Y

**REGION 7**  
Y

**REGION 8**  
Y

**OUTCOME:** Passed 9-0





DATE: 11/18/2023

MOTION NUMBER: 2023-051

MOTION SUBJECT: By-Law 3:24 Proposal

(As written)

**SECTION 3:24 BY-LAWS COMMITTEE**

The duties and power of the By-Laws Committee will be responsible for maintaining the Constitution, By-Laws and Rules & Regulations that govern the operations of the Club This Committee shall be responsible for reviewing and updating all changes submitted to the By-Laws and the Rules and Regulations. All changes shall be submitted to the International Executive Board for their majority approval prior to being presented to the membership. Changes and additions sponsored by Chartered Chapters will be presented to the By-Laws Committee for review, duplication and wording prior to being advanced to the International Executive Board. The Committee shall have the authority to make necessary changes in grammar, spelling, punctuation and wording that will not alter or change the intent of the By-Laws or Rules & Regulations, without the voting approval of the International Executive Board or the Membership.

All Chapter Presidents shall be notified of all Constitution, By-Laws and Rules & Regulations changes or additions within forty-five (45) days prior to the Annual Corporation Meeting.

(As proposed)

**SECTION 3:24 BY-LAWS COMMITTEE**

The ~~duties and power of the~~ By-Laws Committee will be responsible for maintaining the Constitution, ~~and~~ By-Laws ~~and Rules & Regulations~~ that govern the operations of the Club. This Committee shall be responsible for reviewing and updating all changes submitted to the ~~Constitution and~~ By-Laws ~~and the Rules and Regulations~~. All changes shall be submitted to the International Executive Board ~~no less than 60 days before the Annual Corporation Meeting~~ for their majority approval prior to being presented to the membership. Changes and additions sponsored by Chartered Chapters will be presented to the By-Laws Committee for review, duplication, and wording prior to being advanced to the International Executive Board.

The Committee shall have the authority to make necessary changes in grammar, spelling, punctuation and wording that will not alter or change the intent of the By-Laws ~~or Rules & Regulations~~, without the voting approval of the International Executive Board or the Membership.

All Chapter Presidents shall be notified of all Constitution, By-Laws ~~and Rules & Regulations~~ changes or additions ~~within~~ ~~no less than~~ forty-five (45) days prior to the Annual Corporation Meeting.

**Rationale:**

“Within” forty-five (45) days is a presumed typo from the beginning which is now amended to ensure members have the changes at least forty-five (45) days. The process for amending the Rules and Regulations within that document itself, conflicts with this section as it was written.

MOTION PRESENTED BY: Scott Ryan

MOTION SECONDED BY: Tom Van Der Kley

**VOTING**

PRESIDENT  
Y

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Y

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Y

OUTCOME: Passed 11-0



DATE: 11/18/2023

MOTION NUMBER: 2023-052

MOTION SUBJECT: Bylaw 2:02 Proposal

**(As Written)**

**SECTION 2:03 ASSOCIATE MEMBERSHIP**

Associate membership shall be offered to a person who has been proposed, in writing, for such membership and accepted in good standing and, in the opinion of a majority of the Chapter's Executive Board, has substantially contributed to the promotion of the Club for a minimum period of six (6) months. Final approval shall be by a majority vote of the Chapter members at a meeting held at the conclusion of the six-month (6) period. Associate members shall not exceed ten percent (10%) of the Chapters Active Members. Once a member has been accepted as an Associate member and for various reasons no longer is able to ride a motorcycle they may, at the pleasure of the chapter majority retain his/her membership as an Associate member.

Associate membership may also be available to any person who is an employee of a Fire department and not qualified for Active membership. This type of associate membership shall not be included in the 10% restriction as stated above and will be recorded as a FD Associate in the chapter and rosters of the Organization.

**(As Proposed)**

**SECTION 2:03 ASSOCIATE MEMBERSHIP**

Associate membership shall be offered to a person who has been proposed, in writing, for such membership and accepted in good standing and, in the opinion of a majority of the Chapter's Executive Board, has substantially contributed to the promotion of the Club for a minimum period of six (6) months. Final approval shall be by a majority vote of the Chapter members at a meeting held at the conclusion of the six-month (6) period. Associate **members membership** shall not **be offered if it results in the number of Associate Members exceeding exceed** ten percent (10%) of the Chapters Active Members. **At the discretion of the International Executive Board, the 10% rule may be waived if the number of Active Members in a chapter lowers after an Associate has already been accepted.** Once a member has been accepted as an Associate member and for various reasons no longer is able to ride a motorcycle they may, at the pleasure of the chapter majority retain his/her membership as an Associate member.

Associate membership may also be available to any person who is an employee of a Fire department and not qualified for Active membership. This type of associate membership shall not be included in the 10% restriction as stated above and will be recorded as a FD Associate in the chapter and rosters of the Organization.

**Rationale:**

As written a long-standing Associate member would have to be removed if the number of active members decreased enough to affect the 10% rule.

MOTION PRESENTED BY: Tom Van Der Kley

MOTION SECONDED BY: Ken Mahon

**VOTING**

PRESIDENT  
Y

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Y

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Y

OUTCOME: Passed 11-0



DATE: 11/18/2023

MOTION NUMBER: 2023-053

MOTION SUBJECT: Purchase of Country Flags

Upon inventory of current Country Flags, it was found that two countries were missing, Portugal and Poland. The Secretary is requested to purchase these two flags at the cost of \$22 to \$25 US.

If a new Chapter in Romania is formed, a Romanian flag will be purchased.

MOTION PRESENTED BY: Michael Woods

MOTION SECONDED BY: Chuck Marks

**VOTING**

PRESIDENT  
Y

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Y

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Y

OUTCOME: Passed 11-0



DATE: 11/18/2023

MOTION NUMBER: 2023-054

MOTION SUBJECT: Ratify the budget for 2024

The budget for 2024 to be accepted as amended.

MOTION PRESENTED BY: Scott Ryan

MOTION SECONDED BY: Tom Van Der Kley

**VOTING**

PRESIDENT  
Y

VICE PRESIDENT  
Vac.

SECRETARY  
Y

TREASURER  
Y

REGION 1  
Y

REGION 2  
Y

REGION 3  
Y

REGION 4  
Y

REGION 5  
Y

REGION 6  
Y

REGION 7  
Y

REGION 8  
Y

OUTCOME: Passed 11-0