



Red Knights International Firefighters Motorcycle Club
Est. 1982 Boylston Massachusetts
“Loyal To Our Duty”



2023 SOG Revision Reference 11/18/2023 updates

1:01 International Government Officers

Completed with Motion 2023-043

(As written in the old revision)

Vice President	Treasurer	Secretary	Region 1 Director	Region 2 Director	Region 3 Director	Region 4 Director	Region 5 Director	Region 6 Director	Region 7 Director	Region 8 Director
Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties
MAL's	Finances	Records	Region 1 Chapters	Region 2 Chapters	Region 3 Chapters	Region 4 Chapters	Region 5 Chapters	Region 6 Chapters	Region 7 Chapters	Region 8 Chapters
Overseas Chapters			Connecticut	New Brunswick	Illinois	Alabama	Alaska	Arizona	All Chapters in Continental Europe	All South Pacific Chapters
			Maine	Newfoundland	Indiana	Arkansas	Alberta	California		
			Massachusetts	Nova Scotia	Kentucky	Delaware	British Columbia	Colorado		
			New Hampshire	Ontario	Michigan	District of Columbia	Idaho	Hawaii		
			New Jersey	Prince Edward Island	Missouri	Florida	Iowa	Kansas		
			New York	Quebec	Ohio	Georgia	Manitoba	Nevada		
			Rhode Island		Pennsylvania	Louisiana	Minnesota	New Mexico		
			Vermont		West Virginia	Maryland	Montana	Oklahoma		
					Wisconsin	Mississippi	Nebraska	Texas		
						North Carolina	North Dakota	Utah		
						South Carolina	Northwest Territory			
						Tennessee	Oregon			
						Virginia	Saskatchewan			
							South Dakota			
							Washington			
							Wyoming			
							Yukon			

(New Revision)

Vice President	Treasurer	Secretary	Region 1 Director	Region 2 Director	Region 3 Director	Region 4 Director	Region 5 Director	Region 6 Director	Region 7 Director	Region 8 Director
Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties	Assigned duties
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			Maine	Newfoundland	Indiana	Arkansas	Alberta	California		
			Massachusetts	Nova Scotia	Kentucky	Delaware	British Columbia	Colorado		
			New Hampshire	Ontario	Michigan	District of Columbia	Idaho	Hawaii		
			New Jersey	Prince Edward Island	Missouri	Florida	Iowa	Kansas		
			New York	Quebec	Ohio	Georgia	Manitoba	Nevada		
			Rhode Island		Pennsylvania	Louisiana	Minnesota	New Mexico		
			Vermont		West Virginia	Maryland	Montana	Oklahoma		



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Wisconsin	Mississippi	Nebraska	Texas
	North Carolina	North Dakota	Utah
	South Carolina	Northwest Territory	
	Tennessee	Oregon	
	Virginia	Saskatchewan	
		South Dakota	
		Washington	
		Wyoming	
		Yukon	

1:06 International Chaplain

1:07 Nominating Committee

1:10 Help-A-Knight Committee

Completed with Motion 2023-042

(As written in the old revision)

1:06 International Chaplain

That the International Chaplain reports to the International President and shall be appointed by the International Board on an annual basis at the Fall Board Meeting. Revised 8/17/2022, Johnstown, PA.

1:07 Nominating Committee

3. The members will be re-appointed annually.

1:10 Help-A-Knight Committee

The Help-A-Knight Chair reports to the International President and shall be appointed by the International Board at the Fall Board Meeting. Approved 6/13/2023 Zoom

(New Revision)

1:06 International Chaplain

That the International Chaplain reports to the International President and shall be appointed by the International Board **on an annual basis** at the Fall Board Meeting **in each odd year**. Revised 8/17/2022, Johnstown, PA. **Revised 11/17/2023, Baltimore, MD.**

1:07 Nominating Committee

3. The members will be re-appointed **annually** **on a two-year basis**. **Revised 11/17/2023, Baltimore, MD**

1:10 Help-A-Knight Committee

The Help-A-Knight Chair reports to the International President and shall be appointed by the International Board at the Fall Board Meeting **in each odd year**. Approved 6/13/2023 Zoom. **Revised 11/17/2023, Baltimore, MD.**



Rationale:

When making the move to two-year terms these items were overlooked for correction. This would remove a conflict with the SOGs.

4:03 Trade Mark License Agreement for Chapters, State/Provincial and Regional Associations, and State/Provincial Representatives

Completed with Motion 2023-038

(As written in the old revision)

4:03 Trade Mark License Agreement for Chapters, State/Provincial and Regional Associations, and State/Provincial Representatives

All Chapters, State/Provincial or Regional Associations, or State/Provincial Representatives wishing to use the Corporations logo or name on any product whatsoever shall submit a Trademark License Agreement application to the International Secretary. This request shall come from the President, VP, Secretary, Treasurer, or the Quartermaster acting on behalf of the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. On approval of the application, the International Secretary will issue a Trademark License Agreement to the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. Each and every product or item that a chapter wishes to use the name or logo of the Corporation on shall have its own separate license agreement. All products manufactured after January 1, 2005, shall be required to use the current artwork. Those items manufactured before that date shall be grandfathered but will still be required to be licensed and to have the current artwork when the item is reordered. The current artwork is available from the International Secretary. All Trademark License Agreements shall continue in force and effect for one (1) year unless sooner terminated. All agreements shall be reviewed annual at the International Executive Board meeting held just prior to the Annual Business meeting of the Corporation and shall be extended for a period of one year on a majority vote of the Executive Board. Approved 11/11/2006 Revised 4/14/ 2012 Syracuse, NY Revised 11/14/2014 Syracuse, NY, Revised 8/17/2022 Johnstown, PA.

(New Revision)

4:03 Trade Mark License Agreement for Chapters, State/Provincial and Regional Associations, and State/Provincial Representatives

All Chapters, State/Provincial or Regional Associations, or State/Provincial Representatives wishing to use the Corporation's logo or name on any product whatsoever shall submit a Trademark License Agreement application to the International Secretary. This request shall come from the President, VP, Secretary, Treasurer, or the Quartermaster acting on behalf of the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. On approval of the application, the International Secretary will issue a Trademark License Agreement to the Chapter, State/Provincial or Regional Associations, or State/Provincial Representatives. Each and every product or item that a chapter wishes to use the name or logo of



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the Corporation on shall have its own separate license agreement. All products manufactured after January 1, 2005, shall be required to use the current artwork. Those items manufactured before that date shall be grandfathered but will still be required to be licensed and to have the current artwork when the item is reordered. The current artwork is available from the International Secretary. All Trademark License Agreements shall continue in force and effect for **ten (10) one (1) years** unless sooner terminated. All agreements shall be reviewed **annual annually** at the International Executive Board meeting held just prior to the Annual Business meeting of the Corporation and shall be extended for a period of one year on a majority vote of the Executive Board. Approved 11/11/2006, Revised 4/14/ 2012 Syracuse, NY, Revised 11/14/2014 Syracuse, NY, Revised 8/17/2022 Johnstown, PA **Revised 11/16/2023 Baltimore, MD.**

Rationale:

Our Registrations with most jurisdictions are 10 years, we would just be following the set standards. This would reduce the amount of TMLAs that should be audited each year from all to the amount that came in within one year.

5:03 Junior Red Knight Membership

Completed with Motion 2023-037

(As written in the old revision)

Junior membership is available for all dependent children of Active and/or Associate Members under the age of sixteen (16) years of age. A small crest may be worn on the front of a vest with a small rocker that says "Junior Membership" over the crest. The crest and rocker shall be ordered from the RKR Regalia, Ltd. Quartermaster. A 10-inch patch shall not be worn by a junior member. The adult Active or Associate Member shall accept full responsibility for the safety and actions of the Junior Member while on a chapter event. There shall be no dues collected for Junior Membership by the International and chapters shall be allowed to list such junior members on their rosters until age 16. At age 16 junior membership must be switched to a different membership category and pay dues. Junior Member may be added to the back of a tee shirt for these members. (This was approved by the Board at the Board meeting held on June 9, 2005, at Lake George, N.Y.) Revised 8/20/2008 Syracuse, NY Revised 4/19/2013 Syracuse, NY 4/7/2006 Sandusky, Ohio Revised Syracuse NY 11/10/2012 Revised 11/14/2014 Syracuse, NY

(New Revision)

Junior membership is available for all dependent children of Active and/or Associate Members under the age of sixteen (16) years of age. A **small crest 4-inch Club Patch** may be worn on **the front of** a vest with a small rocker that says "Junior Membership" over the **crest Club Patch**. The **crest Club Patch** and rocker shall be ordered from the RKR Regalia, Ltd. Quartermaster. A 10-inch patch shall not be worn by a junior member. The adult Active or Associate Member shall accept full responsibility for the safety and actions of the Junior Member while on a chapter event. There shall be no dues collected for Junior Membership by the International and chapters shall be allowed to list such junior members on their rosters until age 16. At age 16 junior membership must be switched to a different membership category and pay dues. Junior Member



may be added to the back of a tee shirt for these members. (This was approved by the Board at the Board meeting held on June 9, 2005, at Lake George, N.Y.) Revised 8/20/2008 Syracuse, NY Revised 4/19/2013 Syracuse, NY 4/7/2006 Sandusky, Ohio Revised Syracuse NY 11/10/2012 Revised 11/14/2014 Syracuse, NY, Revised 11/16/2023 Baltimore, MD.

Rationale:

To clarify Junior members can wear the 4-inch Club Patch and rocker either on the front or the back of their vests.

12:02 Grievance Procedure

Completed with Motion 2023-049

(As written in the old revision)

12:02 Grievance Procedure

This procedure shall give direction to a MEMBER and or a CHAPTER wishing to file a grievance. The difference is a CHAPTER or MAL grievance can skip directly to the State/Province/Country as per paragraph, #5.

A grievance is defined as the alleged violation of a specific provision of the By-Laws or SOG's.

1. A MEMBER believing he/she has cause for complaint shall discuss the problem with the Chapter officers along with a proposed solution and attempt to resolve the complaint. The Chapter officers shall give the member a verbal answer not less than 15 days after the verbal presentation of the complaint to them.
2. If the complaint is not resolved after the verbal consultation, the grievance shall be reduced to writing, signed by the aggrieved member within 15 days of the answer requesting a meeting to be held between grievant, and the chapter membership.
3. A special meeting must be announced to ALL the membership of that Chapter in a letter from the chapter officers. It must be done in writing. A special meeting must be announced at least thirty days in advance. The reason(s) for the special meeting must be spelled out in the announcement and absolutely NO other business can be discussed at that special meeting.
4. A minimum of fifty one percent (51%) of the entire membership must be in attendance at the meeting to conduct business as announced for the special meeting. A minimum of two thirds (2/3) of the members present is required to pass any motion made at this meeting. The presiding officer shall have 15 days from the date of a meeting to write his response on the grievance.
5. Should the complaint remain unresolved, or should the grievance be submitted by a Chapter or MAL, the grievant MEMBER OR CHAPTER may submit the grievance along with the proposed solution to the State/Province/Country Representative within 15 days of the response. The State/Province shall conduct an interview with all parties involved using the time necessary i.e.: By phone, electronic means, or meetings. The State/Province/Country Representative can discuss the issues with the International Regional director if he/she wishes to. He/she shall have 15 days after completing the interviews to submit his/her response to the grievant. If there is no State / Province/Country/Representative, the grievance will move to the Regional Director for decision.
6. If the answer proves not to be satisfactory, the grievant may submit the complaint to the International Regional Director within 15 days of the response. The Director has 15 days to submit a response.



7. If the grievant is still not satisfied, the last filing may be submitted to the International Board of Directors. The filing must be done within 15 days of the response from the Regional Director. At the time of filing, "All" documents and findings must be submitted to the International Secretary. This shall be done by "REGISTERED MAIL" and shall include all documentation related to the disposition as the grievance progressed. The Board reserves the right to hold a hearing if it is found necessary after reviewing the documents. The Board shall issue its ruling within 60 days of receiving the grievance. The decision, which shall be binding on all parties, shall be in writing to all parties involved. There shall be no right of appeal from such decision. Failure of the grievant to follow the time limits shall constitute abandonment of the grievance and the settlement based on the last response of the officer, representative, or director. Failure of the Governing body to follow the time limits shall constitute abandonment of the grievance resulting in implementation of the initial proposed solution by the grievant. If a Member has a grievance with a member, they may file it with the chapter. If the grievance is with the chapter, they may file the grievance with the State/Province/Country Representative. If the grievance is with the State/Province/Country Representative, they may file it with the Regional Director. If the grievance is with the Association, they may file it with the Regional Director. Rev3, 11-8-12 Revised 11/14/2014 Syracuse, NY; revised 10/20/2015 Baltimore, MD

(New Revision)

12:02 Grievance Procedure

This procedure shall give direction to a MEMBER and or a CHAPTER wishing to file a grievance. The difference is a grievance against a CHAPTER or MAL grievance can skip directly to the State/Province/Country as per paragraph, #5.

A grievance is defined as the alleged violation of a specific provision of the By-Laws or SOG's.

1. A MEMBER believing he/she has cause for complaint shall discuss the problem with the accused member's Chapter officers along with a proposed solution and attempt to resolve the complaint. The Chapter officers shall give the member a verbal answer not less than 15 days after the verbal presentation of the complaint to them.
2. If the complaint is not resolved after the verbal consultation, the grievance shall be reduced to writing, signed by the aggrieved member within 15 days of the answer requesting a meeting to be held between the grievant, and the chapter membership.
3. A special meeting must be announced to ALL the members of that Chapter in a written letter from the chapter officers. It must be done in writing. A special meeting and must be announced at least thirty days in advance. The reason(s) for the special meeting must be spelled out in the announcement and absolutely NO other business can be discussed at that special meeting.
4. A minimum of fifty-one percent (51%) of the entire membership must be in attendance at the meeting to conduct business as announced for the special meeting. A minimum of two-thirds (2/3) of the members present is required to pass any motion made at this meeting. The presiding officer shall have 15 days from the date of a the Special meeting to write his response respond to the grievance grievant in writing with the decision.



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5. Should the complaint remain unresolved, or should the grievance be submitted by **against** a Chapter or MAL, the grievant MEMBER OR CHAPTER may submit the grievance along with the proposed solution to the **accused member's** State/Province/Country Representative within 15 days of the response. The State/Province/**COUNTRY Representative** shall conduct an interview with all parties involved using the time necessary i.e.: By phone, electronic means, or meetings. The State/Province/Country Representative can discuss the issues with the **International** Regional Director if he/she wishes to. He/she shall have 15 days after completing the interviews to **submit his/her response to the grievant. respond to the grievant in writing with the recommendation.** If there is no State/Province/Country/Representative, the grievance will move to the Regional Director for decision.
6. **If the answer proves not to be satisfactory** **If the complaint is not resolved**, the grievant may submit the complaint to the **International** Regional Director within 15 days of the response. The **Regional** Director has 15 days to **submit a response respond to the grievant in writing with the recommendation.**
7. **If the grievant is still not satisfied** **If the complaint is not resolved**, the last filing may be submitted to the International Board of Directors. The filing must be done within 15 days of the response from the Regional Director. At the time of filing, **"ALL" ALL** documents and findings **related to the grievance** must be submitted to the International Secretary. **This shall be done by "Registered REGISTERED Mail AIR" or Email with read receipts and shall include all documentation related to the disposition as the grievance progressed.** The Board reserves the right to hold a hearing if it is found necessary after reviewing the documents. The Board shall issue its ruling within 60 days of receiving the grievance. The decision, which shall be binding on all parties, shall be in writing to all parties involved. There shall be no right of appeal from **such the** decision. Failure of the grievant to follow the time limits shall constitute abandonment of the grievance and the settlement based on the last response of the Officer, Representative, or Regional Director **(Governing body)**. Failure of the Governing body to follow the time limits shall **move the grievance to the next step and expose the failing Governing body to a grievance** **constitute abandonment of the grievance resulting in implementation of the initial proposed solution by the grievant.** If a Member has a grievance with a member, they may file it with the chapter. If the grievance is with the chapter, they may file the grievance with the State/Province/Country Representative. If the grievance is with the State/Province/Country Representative, they may file it with the Regional Director. If the grievance is with the Association, they may file it with the Regional Director.
Rev3, 11-8-12 Revised 11/14/2014 Syracuse, NY; revised 10/20/2015 Baltimore, MD. **Revised 11/18/2023 Baltimore, MD.**

Rationale:

To amend SOG 12:02 as below and to create a Quick Reference Guide (QRG) to assist members in navigating through the SOG.



15:02 Registering to Vote at Annual Business Meeting

Completed with Motion 2023-046

(As written in the old revision)

15:02 Registering to Vote at Annual Business Meeting

The Chapter's voting delegate shall sign in with the Nominations/Voting committee before the beginning of the Annual Business Meeting (ABM). The delegate will receive a wristband showing him/her as the voting delegate. If the Chapter delegate at the Annual Business Meeting is a member other than the Chapter President or Vice President, they shall have a letter and/or an email notification from the Chapter's Red Knight email account designating them as the Chapter Delegate for voting purposes. A roll call of all chapters in attendance at the ABM will be taken to determine the number of eligible delegates qualified to vote on International business. A Stg. of Arms will be appointed by the International President, who will maintain the roster of voters who leave and re-enter the ABM. This information will be given to the International President before each call for a vote. Revised 11/14/2014 Syracuse, NY

(New Revision)

15:02 Registering to Vote at Annual Business Meeting

The Chapter's voting delegate shall sign in ~~with the Nominations/Voting committee~~ before ~~the beginning of voting at~~ the Annual Business Meeting (ABM). The delegate will receive a wristband showing him/her as the voting delegate. If the Chapter delegate at the Annual Business Meeting is a member other than the Chapter President or Vice President, they shall have a letter and/or an email notification from the Chapter's Red Knight email account designating them as the Chapter Delegate for voting purposes. ~~A Chapter may not delegate voting rights to anyone who is not a member of that chapter or to a member whose Home Chapter is not that Chapter.~~ A roll call of all chapters in attendance at the ABM will be taken to determine the number of eligible delegates qualified to vote on International business. A ~~Stg.~~ ~~Sergeant at~~ Arms will be appointed by the International President, who will maintain the roster of voters who leave and re-enter the ABM. This information will be given to the International President before each call for a vote. Revised 11/14/2014 Syracuse, NY, ~~Revised 11/17/2023 Baltimore, MD.~~

Rationale:

To clarify that voting rights cannot be delegated to anyone outside the chapter.